



If you want to walk fast, walk alone. If we want to walk far, we must walk together.

# 2025 ANNUAL REPORT

ABORIGINAL COMMUNITY HOUSING  
INDUSTRY ASSOCIATION (ACHIA) NSW LIMITED

RELEASE DATE: NOVEMBER 2025



# ACKNOWLEDGEMENT OF COUNTRY

ACHIA NSW acknowledges the traditional custodians of the land we live, work and play on. We pay our respects to Elders past and present, for they hold the memories, traditions, culture, and hopes of Aboriginal and Torres Strait Islanders across this beautiful nation.

These lands were never ceded; it always was and always will be Aboriginal and Torres Strait Islander lands.

## LIST OF ABBREVIATIONS

<b>AANSW</b>	Aboriginal Affairs New South Wales
<b>ACCO</b>	Aboriginal Community Controlled Organisation
<b>ACHIA NSW</b>	Aboriginal Community Housing Industry Association New South Wales Limited
<b>ACHP</b>	Aboriginal Community Housing Provider
<b>AC</b>	Aboriginal Corporation
<b>AHO</b>	Aboriginal Housing Office
<b>DCJ</b>	Department of Communities and Justice
<b>DFV</b>	Domestic and Family Violence
<b>HAFF</b>	Housing Australia Future Fund
<b>LAHC</b>	Land and Housing Corporation
<b>LALC</b>	Local Aboriginal Land Council
<b>NATSIHA</b>	National Aboriginal and Torres Strait Islander Housing Association
<b>NRSCH</b>	National Regulatory System for Community Housing
<b>NSWALC</b>	New South Wales Aboriginal Land Council
<b>NSWLS</b>	New South Wales Local Scheme
<b>POA</b>	Program of Activities
<b>SEFA</b>	Social Enterprise Finance Australia
<b>SHAF</b>	Social Housing Accelerator Fund
<b>SME</b>	Subject Matter Expert
<b>TCP</b>	The Coolamon Project

# ACKNOWLEDGEMENT OF OUR FUNDERS

We acknowledge and thank Aboriginal Affairs NSW, the Aboriginal Housing Office, the Department of Communities and Justice, and the NSW Government for their continued investment in our work. Their support helps ensure Aboriginal-led organisations can deliver safe, culturally strong housing outcomes for families and communities across NSW.



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# MESSAGE FROM THE CHAIRPERSON

I am proud to launch the 2025 Annual Report, marking the 5th anniversary of ACHIA NSW. This past year has been one of consolidation, maturation and sector positioning for ACHIA NSW. In a changing housing policy and regulatory landscape in NSW, our role as the peak industry body for Aboriginal Community Housing Providers (ACHPs) has never been more critical. Through targeted advocacy, partnerships with government and regulatory bodies, and internal strengthening of our own governance, we continue to advance the vision that every Aboriginal family has the right to a culturally-appropriate, secure and affordable home.

Under the capable stewardship of our Board, ACHIA NSW has reaffirmed its commitment to sound governance, transparency and Aboriginal community-controlled leadership. Our governance continues to operate through a cultural lens and in line with a commitment to self-determination at a local level, recognising that Aboriginal community-controlled organisations lead the way in delivering for Aboriginal families.

We have strengthened our internal systems, reporting frameworks and board oversight to position ACHIA NSW to engage at the highest levels of policy and bureaucracy, to support our membership effectively and deliver against increasingly higher levels of compliance. We have turned ourselves to practical ways of supporting ACHP business structures and routes to success, noting that these don't have a formula; they are as individual as the communities from which cultural knowledge, talent, aspiration and hard work combine to deliver outcomes by uniquely positioned Aboriginal community controlled community organisations, working in conjunction with the broader Australian community of which they are a vital part.

In 2024 we adopted our 2024–2027 Strategic Plan, which sets out our organisational objective to be a self-sufficient Aboriginal community-controlled peak supporting ACHPs to deliver more and better housing, and to work in a transformed system where government, industry and ACHPs collaborate on common goals. Of course, transformation includes bedding in the principles of under the National Agreement on Closing the Gap.

**We've reached what is unarguably a nation-first registration milestone in NSW. One of the landmark achievements for the sector – in which ACHIA NSW has played a key supporting and developmental role – is that the NSW Aboriginal community housing sector has 50 ACHPs registered under the National Regulatory System for Community Housing (NRSCH) as of 30 June 2025.**

I have continued to serve as a Board Member of the national peak: National Aboriginal and Torres Strait Islander Housing Association (NATSIHA). ACHIA NSW continues to contribute to the Housing Policy Partnership (HPP) co-chaired between NATSIHA and Federal Treasury, with myself as the Community Representative. With Commonwealth investment on social housing higher than at any other time in modern history under the Albanese government, it shows just how far up the list of priorities we have seen Aboriginal housing rise.

And not before time.

At the State level, ACHIA NSW have established a presence in policy forums, government-agency working groups and cross-sector collaborations. This includes our work with CAPO NSW, noting that our advocacy emphasises Aboriginal self-determination in housing, culturally appropriate housing solutions, and pathways for Aboriginal organisations to lead the delivery of housing. Raising the profile of Aboriginal housing through our engagements with Ministers, senior bureaucrats and across government agencies responsible for Housing, Homelessness and Closing the Gap, ACHIA NSW has elevated the conversation around Aboriginal community-controlled housing as central to achieving meaningful outcomes for First Nations housing equity.

Looking towards the future, we are positioned properly and progressing at every level. There is more work we need to do to support ACHPs and Local Government authorities to work more closely together. More on that as we move into 2026.

**We are pushing for a housing system in NSW where ACHPs are recognised as major partners - not simply recipients of paternalistic government policy and tokenistic funding allocations.**

It is a NSW where Aboriginal voices inform the design, delivery and evaluation of housing policy.

Looking ahead into 2025–26, we will continue to implement our Strategic Plan 2024–2027, with a focus on self-sufficiency, partnership with government and industry, and enabling our members to deliver more and better housing. We will deepen our advocacy for a transformed system where Aboriginal community-controlled housing is mainstreamed and resourced accordingly. We will prioritise supporting members through the property-transfer process, building financial sustainability models and strengthening governance.

**We will invest in data, evidence and research to underpin policy positions and to demonstrate impact. We will engage with tenants, communities and member organisations to ensure the voices of Aboriginal families are central to our work and to government policy.**

I extend a deep and heartfelt thanks to our Board of Directors. On behalf of the Board, I wish to thank our CEO, the team at ACHIA NSW, our Members and our funders – including the Aboriginal Housing Office which sit under the umbrella of Homes NSW and the Department of Communities and Justice within whose overall remit we are funded and who have invested in us over the first five (5) years of our establishment and growth, Aboriginal Affairs NSW. and Justice the NSW Registrar of Community Housing, government agencies, and other stakeholders – for their collaboration and shared commitment.

I also acknowledge the traditional Custodians of the lands on which we operate, and pay our respects to Elders past and present.

We stand ready — as Aboriginal community-controlled leadership — to move from foundational stages into one of strong performance, measurable impact and system transformation.

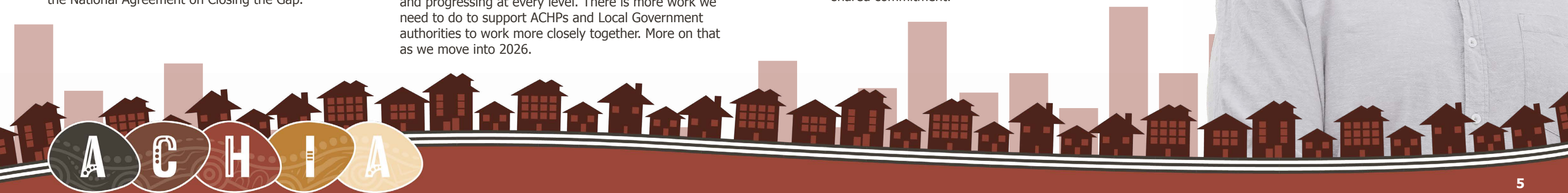
We commit to continue driving the change our communities deserve, and to support our Members to be the architects of their housing futures.

**Yours sincerely,**

*Charlie Trindall*

**Charlie Trindall**

Chairperson





# MESSAGE FROM THE CEO

The 2024–2025 financial year has been one of momentum, influence, and consolidation for ACHIA NSW. As the peak body for Aboriginal Community Housing Providers (ACHPs) in NSW, our mission remains clear — to strengthen the Aboriginal community housing sector so that our communities can lead housing solutions that are culturally grounded, self-determined, and sustainable.

This year, ACHIA NSW has deepened its impact across all levels of government and industry, ensuring that Aboriginal housing remains central to the state's housing reform agenda. Our advocacy has delivered measurable outcomes and laid firm foundations for future growth.

In line with the Aboriginal Housing Office's (AHO's) Pillar 3 under their Strong Family, Strong Communities strategy ending 2028, ACHIA NSW have continued to support efforts to grow the sector, particularly around the transfer of property management to ACHPs. After transfer of almost 1500 properties formerly managed by DCJ on behalf of the AHO to the ACHP sector during 2022 – 2024, ACHIA NSW kept on moving. Through negotiation on the new Common Terms and Conditions Agreement released by AHO in 2024-25 under which the transferred stock and future property management transfers would be procured and monitored with program mechanisms in place, ACHIA NSW sought and successfully delivered an argument to government on how and why contractual equity with CHPs can and should be an end goal of their funding and investment arrangements to help communities grow and flourish.

**Spearheading this kind of once in a generation change – delivered at the instigation of the ACHP sector – underpins ACHIA's lasting contribution to the growth and uplift of ACHPs and their communities through high-level advocacy and co-design.**

We continued to call for a meaningful proportion of all new housing funding initiatives to be dedicated to Aboriginal housing. Through strategic engagement with Ministers, senior bureaucrats, and key stakeholders,

ACHIA NSW secured a landmark commitment in line with the National Agreement on Closing the Gap's Clause 55b – something that reached its apogee in FY24/25. The NSW Department of Communities and Justice responded. A bold target was set: 28% of the states funding through three (3) funding tranches of the Core and Cluster Program was ring-fenced for ACCOs.

The Core & Cluster program's 28% ACCO funding goal showed real commitment. And where did we get? ACCO's secured 18.3% of the total available funding across all 3 tranches. This isn't failure, it's feedback. And it shows that we are reaching appropriate milestones in appropriate timeframes. Targets clarify accountability and keep momentum. They help identify barriers, strengthen systems, and guide improvement. Even when ambitious goals aren't met, they push learning and capacity building across the sector.

**We call on Homes NSW as part of DCJ to continue setting and retaining clear targets in future funding rounds. It shows integrity, builds self-determination, and keeps everyone focused on the long-term outcomes negotiated under the National Agreement on Closing the Gap, working in lock-step with Aboriginal communities.**

Our policy advocacy throughout the year on numerous Committees (attached) also reinforced the importance of Aboriginal governance, community control, and equitable funding pathways in government reform processes. ACHIA NSW continues to serve as a trusted advisor and collaborator, ensuring that Aboriginal housing priorities are embedded in policy from design through delivery.

We are proud to act as the "wind beneath the wings" of our member organisations — empowering ACHPs with the tools, training, and representation they need to thrive. Our role continues to be one of support, capacity building, and advocacy — ensuring that every Aboriginal housing provider has a strong voice and access to the resources required to deliver for community.

ACHIA NSW has taken important steps to expand its partnership network. We initiated collaboration with Local Government NSW (LGNSW) to explore place-based housing solutions and improve local planning outcomes for Aboriginal communities. This partnership marks an exciting step toward building stronger bridges between local councils and Aboriginal housing providers, advancing our shared commitment to housing equity.

Through The Coolamon Project, our incubator-accelerator infused service support model, ACHIA NSW continues to focus on CAPACITY BUILDING that leads to CAPABILITY uplift and workforce development to attract not merely funding but CAPITAL in the form of funding & investment. ACHIA NSW has supported member organisations to develop business models, governance frameworks and improve regulatory compliance.

The 2022 – 2025 Program of Activities under The Coolamon Project continues to deliver strong outcomes in workforce development, leadership, and sector capability. FY 2024-25 saw the successful delivery of Deadly Housing Summits #2 & #3, the Inaugural Refuges Summit and the 2025 ACHIA NSW Caucus, creating vital spaces for dialogue, learning, and collective action. These gatherings are not just events — they are movements, shaping the next generation of leaders in Aboriginal community housing.

**ACHIA NSW is investing in our sector and our people — building the skills, confidence, and networks that will sustain the sector for decades to come.**

ACHIA NSW has also been highly engaged and present in communities throughout the year, presenting at events, forums, and conferences statewide. This has ensured that Aboriginal voices remain front and centre in discussions about housing, urban development, and social policy reform.

Beyond NSW, apart from our continued work with NATSIHA, ACHIA NSW has played a pivotal role in supporting the establishment of a national peak body for Family,

Domestic and Sexual Violence. Our involvement ensures that the national framework reflects the lived realities, cultural contexts, and leadership of Aboriginal communities. This work reinforces our broader commitment to addressing the interconnected challenges of housing security, safety, and wellbeing.

As we move into 2026, ACHIA NSW remains steadfast in its vision: that all Aboriginal people in NSW have access to safe, affordable, and culturally appropriate housing — delivered by Aboriginal organisations, for Aboriginal communities.

Our achievements this year reflect the strength of our partnerships, the determination of our members, and the unrelenting commitment of our team. Together, we continue to drive change from the ground up — ensuring that Aboriginal housing remains not just part of the conversation, but at its heart.

**Yours sincerely,**

*Lisa D Sampson*

**Lisa D Sampson**

CEO







# TRACKING NSW GOVERNMENT PRIORITIES AND RESPONSES

As a result of the historic housing investment made through the 2024 NSW Budget, Homes NSW made these budget commitments which began to roll out in FY 24/25 and which ACHIA NSW is tracking in terms of ACP and ASHS participation:

- \$6.6B package – 8,400 new public homes, 21,000 affordable homes, 30,000 repairs, 3,500 AHO homes repaired
- \$528M homelessness investment, with emphasis on ACCOs and culturally safe services.
- NSW Homelessness Strategy (2025–2035): making homelessness rare, brief, and not repeated
- AHO Strong Family, Strong Communities (SFSC): focus on supply, tenancy sustainment, workforce, data, and sector growth
- NSW Aboriginal Domestic, Family & Sexual Violence Plan: strong alignment with housing security and safe refuge access
- \$426.6 million (multi-year) Core and Cluster funding (supporting 2,900 extra victim-survivors per year), with 18.3% of all available funding being allocated to Aboriginal-led Core and Cluster investments
- DCJ and Homes NSW funding for capacity-building and sector support to increase Aboriginal Community Controlled Organisations' participation in Core and Cluster procurement and delivery
- July 2024 – AHO \$89.27m Murdi Paaki Region Aboriginal Program (with deference to the Murdi Paaki Regional Alliance's long-standing representation, consultation with their communities who led the way on this and defined its terms), including
  - Initiative 1: Murdi Paaki Capital Maintenance
  - Initiative 2: Murdi Paaki Aboriginal Housing Strategy

## ABOUT US





# MEET THE ACHIA BOARD



**Charlie Trindall**  
Chairperson

Charlie Trindall is a proven leader within the Aboriginal Housing Sector of NSW. As Chief Executive Officer at MLAHMC Ltd he has been instrumental in reviewing and implementing best practice processes and guidelines that deliver culturally responsive housing and related services to Aboriginal families in regional and remote communities in Central and Western NSW.

After working in the Aboriginal land rights and Aboriginal housing space for more than a decade, Charlie has led and influenced policy change and better outcomes for Aboriginal families through his role as Operations Manager but also through his involvement as inaugural Chairperson of ACHIA NSW.

Charlie advocates strongly for a fairer system that allows Aboriginal people to participate meaningfully and have a stronger presence socially and economically.



**Jim Allen**  
Secretary

James (Jim) Allen, a proud Kamilaroi man from Quirindi in northwestern NSW, has dedicated his life to advocating for Aboriginal communities. Raised on sheep stations across Western NSW, he was shaped by hardworking parents, his mother a Shearer's Cook and his father a Shearer, Wool Presser, Fencer and Drover.

In 1974, Jim married his wife Carol, beginning a 50-year partnership in which they raised two daughters and now cherishing seven grandchildren. He later earned a Diploma in Education from the University of Technology Sydney (1990–93) and a Law Diploma from Tranby Aboriginal College (2007–09). His commitment to justice saw him nominated for the 2004 NSW Law and Justice Foundation Aboriginal Justice Award.

Jim's career is marked by significant contributions to Aboriginal housing and social justice. As CEO of Murra Mia Aboriginal Corporation for 30 years, he built extensive knowledge of rental housing and social housing policy. His legal expertise includes work with the NSW Consumer and Administrative Tribunal (NCAT). Jim is a long-standing ACHIA Director and a member of the Aboriginal Consumer and Administrative Tribunal Consultative Committee. He has also served as a board member of the Aboriginal Housing Office (AHO), Chairperson of Budawang Aboriginal Housing Corporation, and Director of Katungul Aboriginal Medical Service. Through these roles, Jim continues to champion improved housing, health and justice outcomes for his community.



**Kendy Rogers**  
Director

Kendy Rogers has been the Director of Murdi Paaki Regional Housing Corporation since 2021. She is also the Executive Manager and Governance Support Officer at Maari Ma Health Aboriginal Corporation, where she has been involved for over 10 years. Born in Broken Hill, where she continues to be actively involved in the community, Kendy is a member of the Broken Hill Local Aboriginal Land Council. In addition to her extensive experience and sector networks, Kendy brings a Diploma in Business and Certificate IV in Social Housing to her role as Board member at ACHIA NSW.





# MEET THE ACHIA TEAM



**Kevin McKenny**  
Director

Kevin McKenny (JP) is a highly respected professional with extensive experience serving on boards and implementing strong governance systems. He is the Chairman of Wandiyali Ltd on Awabakal Country, a community organisation supporting Aboriginal and Torres Strait Islander families through out-of-home care, family preservation and homelessness prevention programs. Kevin also contributes to housing outcomes as a member of the Regional Aboriginal Housing Committee.

His commitment to governance is reflected in his long-standing role as a Board Member of ACHIA NSW, where he helps shape policies and strategies that strengthen the Aboriginal housing sector. Kevin's strategic vision and leadership have supported positive change across the organisations he serves, ensuring effective and accountable operations. As a Justice of the Peace, he brings added integrity and trust to his work. Through all his roles, Kevin continues to advocate for vulnerable community members and works to improve living conditions and long-term wellbeing.



**Lesly Ryan**  
Director

Lesly Ryan is an Aboriginal woman from Bidjigal Dharug country, originally from the Parramatta area, and has lived on Waangaaypuwan country for the past 55 years. Married to Tommy Ryan, she is a proud mother of four daughters, grandmother of eleven and great-grandmother of eleven, deeply valuing her large family.

For more than forty years, Lesly has been a strong advocate for her community, helping establish and support a wide range of organisations. She is a founding member of the Bogan Aboriginal Corporation and has served as both Board Member and CEO since January 1984. Lesly also holds key roles with the Nyngan Local Aboriginal Land Council (former Chairperson and Board Member) and the Nyngan Local AECG (Treasurer for ten years). Her community service includes positions with the Central West Local Land Services Community Aboriginal Group, Nyngan Health Council, Nyngan Historical Society (Chairperson), ACHIA Board, and the Western RAHCs Board. She is also a life member of the Nyngan RSL Auxiliary and received the Returned Service League Certificate of Merit (Gold Badge) in 2010.

Lesly is deeply committed to improving housing for Aboriginal communities. She strongly advocates for culturally appropriate homes with wider verandas, outdoor living spaces and adequate bedrooms to reduce overcrowding. She also champions better housing for elders, people with disability, youth and single parents, ensuring their needs are not overlooked. Lesly encourages pathways to homeownership to support long-term stability. Her extensive experience, spanning property and housing management, governance, cultural site awareness and organisational skills, continues to drive positive change, grounded in her passion for social justice and community empowerment.



**Lisa D. Sampson**  
Chief Executive Officer



**Leanne Stanley**  
Executive Officer



**Simon Wade**  
Director

**Sector Development**



**Shane Todd**  
Director

**Closing the Gap. Policy & Communications**



**Paul Douglas**  
Director

**Project Development & Implementation**



**Lynne English**  
Housing Industry Development Manager



**Paula Taylor**  
Policy & Partnerships Manager



**Eleanor McCall**  
Service Development Manager



**Monique Rennie**  
Communications Manager



SCAN THE QR CODE & GET IN TOUCH WITH US.





# WHO WE ARE

OUR VISION  
OUR MISSION  
OUR VALUES

ACHIA NSW is the peak body for Aboriginal Community Housing Providers in New South Wales. We champion the rights, voices and aspirations of our Members, working to build a future where Aboriginal families live in safe, secure and culturally grounded homes. Guided by cultural authority, community leadership and a commitment to self-determination. We work every day to strengthen Aboriginal housing systems and ensure that Aboriginal-led organisations remain at the centre of decision-making.

## Our Purpose

ACHIA NSW exists to advocate for a housing system that upholds cultural integrity, equity and justice for Aboriginal communities.

We champion Aboriginal-led solutions, amplify community voices, and push for systemic change that improves the wellbeing of families across NSW.

As a peak body, we support our Members to navigate policy, governance and regulation, and ensure they have the tools, knowledge and resources to thrive.

## Our Vision

We envision a future where Aboriginal and Torres Strait Islander peoples can live in safe, secure, affordable and fit-for-purpose homes across their life cycle.

It is a future where our cultures, rights and self-determination are respected and upheld, and where Aboriginal families have the foundations needed to flourish in strong, connected communities.

## Our Mission

Our mission is to shape policies, systems and services that empower Aboriginal Community Housing Providers.

We do this through advocacy that is both top-down and bottom-up—working with government, industry and community to advance culturally informed housing solutions.

We use practical, educational and systemic advocacy to protect our cultural heritage, strengthen our sector, and support Aboriginal-led organisations to deliver sustainable housing outcomes for their communities.



# Priorities for ACHIA

(a) Housing Supply	(b) Sector Sustainability	(c) Asset Reform
<ul style="list-style-type: none"> <li>Secure dedicated, ringfenced investment from all new funding initiatives that represents a 'meaningful proportion' are delivered by Aboriginal-led community housing providers</li> <li>Focus on place based solutions led by community in regional, remote, and very remote NSW where need is most acute</li> <li>Negotiate for a Land Activation Fund to be established and leveraged by ACHPs with substantial fixed assets but restricted immediate cash availability</li> </ul>	<ul style="list-style-type: none"> <li>Achieve once in a generation contractual equity with CHPs as a result of our collaborative review and advise to AHO on the Common Terms and Conditions Agreement</li> <li>Obtain long-term, indexed, operational funding for ACHPs and ACHIA NSW in line with regulatory timeframes</li> <li>Support sector compliance (NRSCH registration), capability building, and workforce development</li> </ul>	<ul style="list-style-type: none"> <li>Advocate for return, repair, and redevelopment</li> <li>of legacy housing assets</li> <li>Support ACHPs to manage AHO-owned housing, with local procurement and community benefits</li> <li>Support ACHP portfolio review with alternative scoping, design and other inputs to uplift assets</li> </ul>
(d) Self-Determination & Leadership	(e) Workforce Development	(f) Homelessness Response
<ul style="list-style-type: none"> <li>Structural partnerships that uphold Aboriginal decision-making</li> <li>Promote ACHP exemplars of excellence</li> <li>Collaborating with the Aboriginal Housing Alliance (AHO, ACHIA NSW, ARU, NCARA) to shape policy and service design</li> </ul>	<ul style="list-style-type: none"> <li>Address skills shortages in housing and construction through supply pipeline development</li> <li>Aboriginal &amp; Torres Strait Islander Housing Internships Program – multi-disciplinary university under-graduate engagements to strike career pathways in ACHPs across all key areas of their business</li> <li>ACHIA partnership with CHIA NSW RTO for accredited training, cadetships, and pathways</li> <li>Sector capability grants and professional development opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Aboriginal-specific responses through ACCO SHSs</li> <li>Procurement reform to enable ACCOs to access SHS contracts</li> <li>Housing-first principles implemented with Aboriginal-led design</li> </ul>





# Who We Serve:

ABORIGINAL COMMUNITY-CONTROLLED  
HOUSING PROVIDERS IN NSW

## Strategic Plan 2024 - 2027

**Belief Statement:** We **BELIEVE** that every Aboriginal family has the right to a culturally appropriate home that is safe, secure and affordable and that meets their needs.

**Purpose:** We **empower, enable and assist** all ACHPs in NSW to deliver more and better housing stock and related supports to their communities. We also convey the voices of ACHPs and their communities to government, and pursue housing justice for Aboriginal communities at the national level, shoulder to shoulder with other States and Territories.

### OUR DNA UNDERPINS HOW WE SERVE

### Overall Strategic Objective Statement:

In 5 years time, we aim to be a self-sufficient Aboriginal community-controlled peak supporting ACHPs to deliver more and better Aboriginal housing within a transformed system within which government, industry and ACHPs collaborate towards common goals.

	1. CAPACITY	2. CAPABILITY	3. COLLABORATION	4. CONNECTION	5. COMMERCIALISATION
a.	Our business development agenda puts ACHPs and the Aboriginal communities that authorise and control them, in the driver's seat of their socio-economic futures.	We categorise, prioritise and align sector capability development measures offered through The Coolamon Project with the long term housing equity goals set by communities.	We develop and maintain strong relationships at the local, state and national levels that underpin effective collaboration.	We listen, learn and take our lead from ACHPs through a variety of mechanisms.	ACHIA showcases and emulates excellence in business against the quadruple bottom line, all of which is underpinned by cultural ways of working.
b.	We advocate for ACHPs to be adequately resourced so they can meet community needs, strive towards their aspirations and seize opportunities.	We support and help build a skilled, talented Aboriginal workforce, investing in sector leadership and talent development through partnerships with universities and industry.	We form alliances with key sector partners in government and industry to pull in the same direction towards housing related goals and sector evolution.	We champion diverse ACHP sector voices to government and industry, seeking housing options and solutions that are as individual as their communities.	We are a catalyst for the growth of diverse housing portfolios (across the housing continuum) to meet diverse needs of communities served by the ACHP sector.
c.	We support the development of a sustainable Aboriginal community housing sector through measures that increase efficiency.	We advocate for systems and processes that enable ACHPs to deliver services in line with their business goals, efficiently, effectively, in line with continuous improvement principles, regardless of size.	We uphold cultural ways of working together with ACCOs, and work with a diverse array of stakeholders on how they can respectfully, meaningfully engage with ACCOs and their communities.	We facilitate opportunities for ACHPs to engage with their peers to build solidarity, share ideas and formulate united positions on a range of policy and program issues.	We encourage business diversification, recognising that ACHPs operate diverse business models.
d.	We support the sector to build capability to harness data as a cultural, strategic and economic asset, and leverage this through technology.	We champion ACHP business practices that improve tenant satisfaction and engagement.	We foster a culture that values and encourages team work and open communication.	We lead and explore sectoral opportunities and share these with ACHPs and their ACCO partners.	We strive to make a profit from a broad range of activities, so as to re-invest back into ACHPs and Aboriginal communities.

### OUR WORK IS ENABLED BY:

Acknowledging that we 'stand on the shoulders of giants': those who have long fought for housing justice

Our Cultural Lens and Organisational Culture

Commitment to Closing the Gap principles, Priority Reforms and Outcome Areas

Data and Research

Digital Futures



# Our Members



**NSW ACHP  
Members Legend**

Aboriginal Community  
Housing Providers

National Regulatory System for  
Community Housing (NRSCH) providers

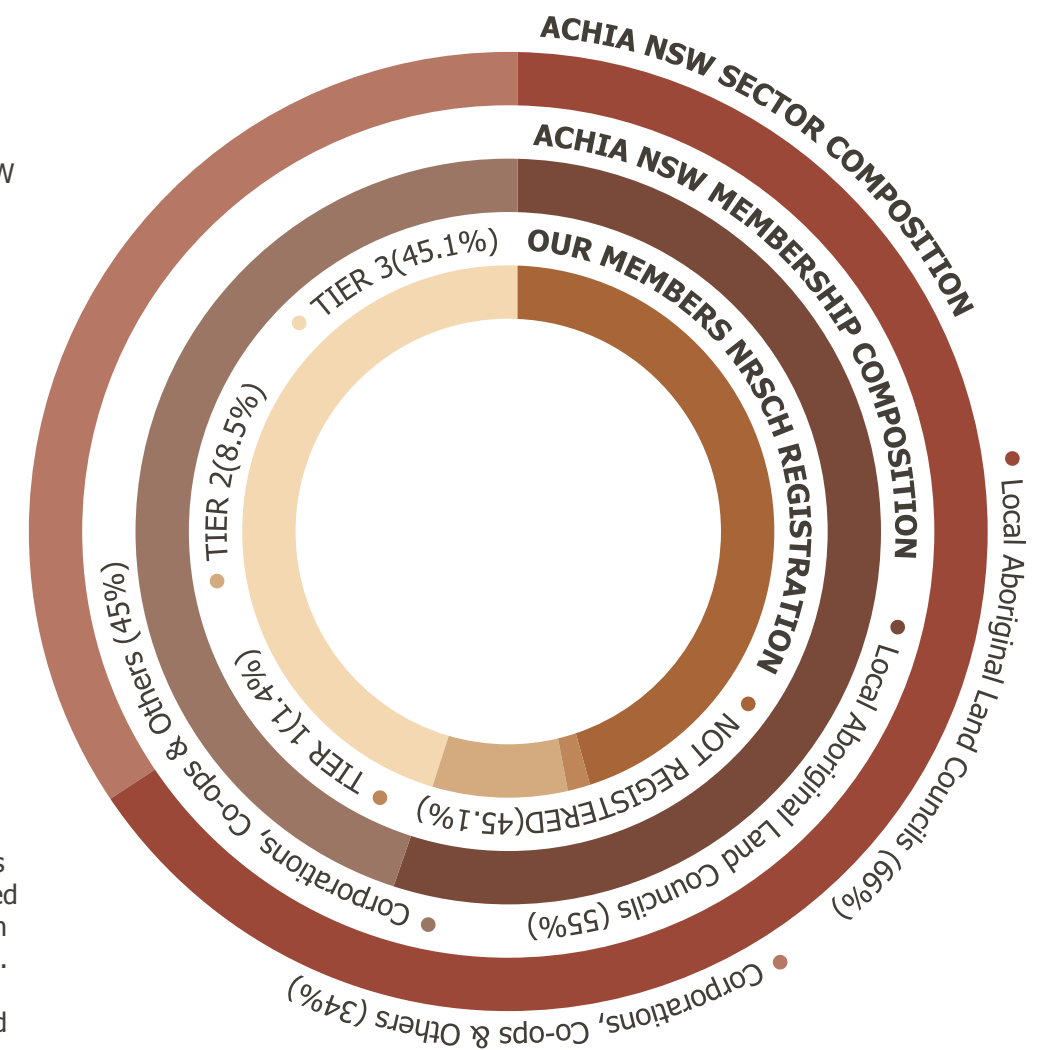
## Sector Snapshot

As at 30 June 2025, ACHIA NSW advocates for the Aboriginal Community Housing Provider (ACHP) sector in NSW that collectively comprise 170 Aboriginal Community Housing Providers (ACHP's) across NSW. This is comprised of 112 Local Aboriginal Land Councils and 58 Aboriginal Corporations/Co-operatives/Ltd.

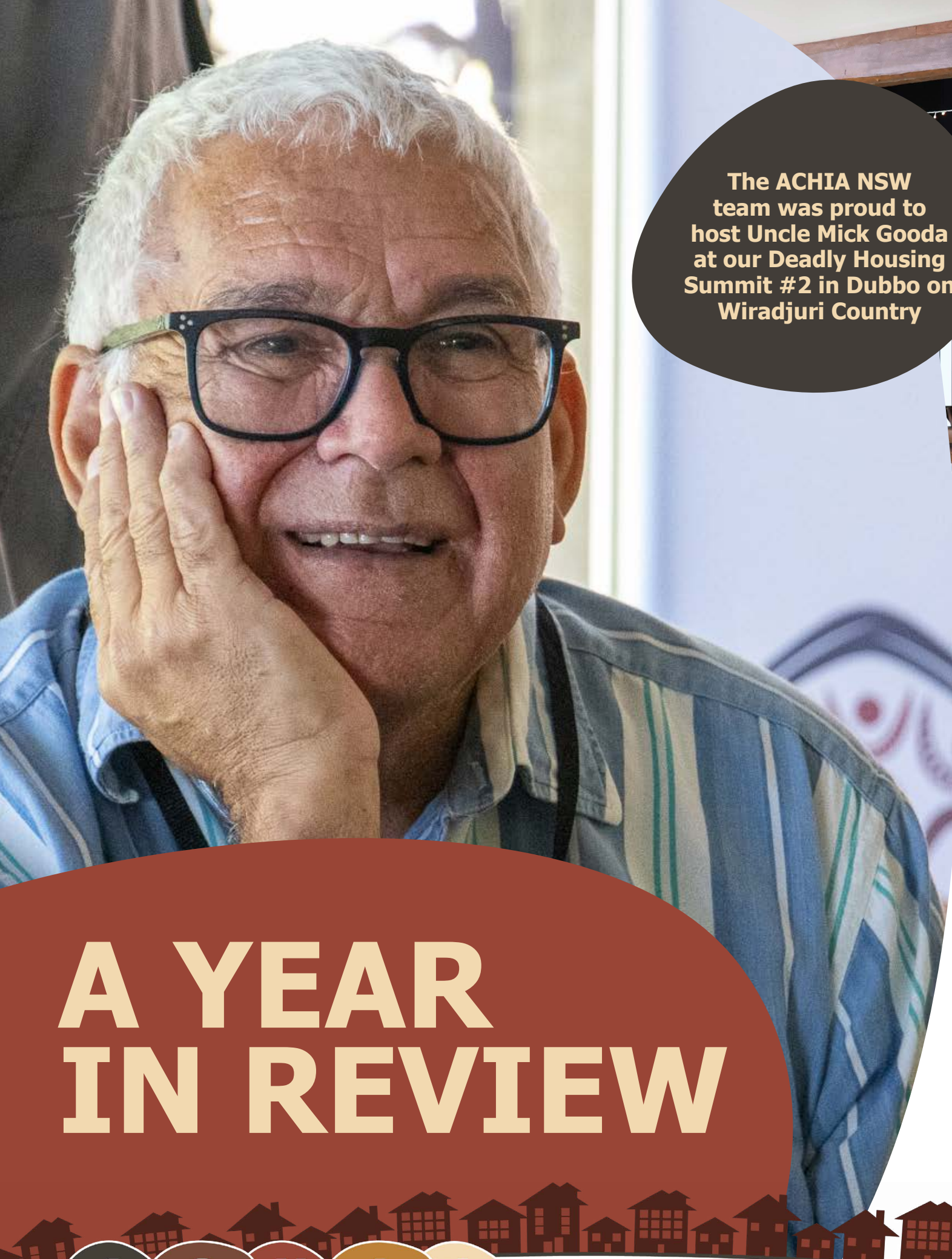
Of these ACHP's, 71 are members of ACHIA NSW. Of these, 50 are NRSCH Registered. 20 are registered Tier 3 organisations under the Local Scheme (NSWLS), 6 are registered as Tier 2 providers and, we saw our first ever Tier 1 ACHP accredited nationally: Aboriginal Community Housing Limited (ACHL). This represents the highest number of registered Indigenous housing providers in any jurisdiction across Australia. And we're glad that the Tier 1 ACHP achievement is positioned to be part of the solution for Closing the Gap nationwide.

## Membership Footprint

Our 71 Member organisations span the breadth of NSW, from major regional centres to some of the most remote communities in the state. Together, they form a strong and diverse network of Aboriginal Community Housing Providers delivering culturally informed housing services grounded in local knowledge. This statewide footprint reflects the depth of Aboriginal community-controlled leadership across NSW and the vital role our Members play in strengthening housing outcomes for Aboriginal families.







The ACHIA NSW team was proud to host Uncle Mick Gooda at our Deadly Housing Summit #2 in Dubbo on Wiradjuri Country



Our achievements reflect the determination of our Members, the strength of our partnerships, and our unwavering commitment to housing equity for Aboriginal families across NSW.

# A YEAR IN REVIEW

## 3.1 Our Key Achievements

In 2024–25, ACHIA NSW strengthened its influence, capability, and impact across every part of the Aboriginal community housing system. From securing historic policy shifts to delivering high-value sector development programs, ACHIA NSW continued to champion Aboriginal-led housing solutions grounded in culture, self-determination, and community.

### 1. Nation-First Milestone in ACHP Registration

ACHIA NSW supported the sector to reach 50 NRSCH-registered Aboriginal Community Housing Providers — the highest number of registered Indigenous housing providers in any jurisdiction in Australia.

### 2. Major Contractual Breakthrough with the AHO

After two years of negotiation and co-design, ACHIA NSW secured sector-wide improvements in the Common Terms and Conditions Agreement, paving the way for more equitable, long-term contracting for Aboriginal housing providers.

### 3. Driving Equity Through Core & Cluster Funding Targets

ACHIA NSW’s advocacy resulted in DCJ setting a 28% ACCO funding target under the Core & Cluster program, with ACCOs securing 18.3% across three tranches — a major step toward fairer and more culturally safe refuge service delivery

### 4. Strengthening Sector Capability Through High-Impact Events

ACHIA NSW delivered Deadly Housing Summits #2 and #3, the Inaugural Aboriginal-led Refuges Summit, and the 2025 Aboriginal Housing Caucus, providing vital spaces for collaboration, cultural learning and sector uplift across NSW.

### 5. Growing Sector Leadership Through The Coolamon Project

The Coolamon Project delivered significant capability uplift through 25 SME Umbrella Agreements, workforce development initiatives, and business support across all 18 domains, helping ACHPs strengthen governance, compliance and organisational resilience.







# 3.2 Advocacy and Policy Highlights

## 3.2.1 Common Terms & Conditions Agreement: Analysis and Negotiations with AHO

Over a 2 year period, ACHIA NSW has continued to negotiate with AHO on behalf of ACHPs in the development of the Common Terms and Conditions (CtC) Agreement being offered by Aboriginal Housing Office (AHO) to ACHPs. To ensure we delivered ACHPs with support to understand the requirements of this Agreement, ACHIA held a number of consultations with the Sector. Issues were presented to AHO for consideration via a Sector Speaks paper produced by ACHIA NSW, and informed by a fantastic piece of pro bono work delivered to ACHIA NSW by Deloitte.

ACHIA NSW would also like to acknowledge the strong and constructive partnership built between the AHO and ACHIA NSW during the course of developing the CtC Agreement. The collaborative approach taken by AHO in conducting the review process is deeply appreciated and bodes well for the development of the partnership elements represented by the contractual arrangements embedded in the new CtC and frameworks with which it interacts. This work reflects each party's commitment to a forward looking and sustainable ACHP sector – a goal shared by ACHIA NSW. Central to this effort is a shared vision for long term property management agreements that support building a self-determining Aboriginal Community Housing Sector that achieves meaningful social housing outcomes for AHO and the NSW Government.

ACHIA NSW remains acutely aware of the scale and significance of the contractual shift represented by the CtC. We reaffirm our commitment to walking alongside both the sector and the AHO as we move through this process to its conclusion. We are confident that, with open dialogue and an approach that places co-design principles at the centre of the contract development process, we can navigate these issues together.

## 3.2.2 Core & Cluster 28% target set and 18.3% met

The Department of Communities and Justice (DCJ) Core and Cluster program was a critical opportunity to allocate funding to Aboriginal Community Controlled Organisations (ACCOs) to lead culturally safe and community-led services in response to domestic and family violence. After sustained advocacy from ACHIA NSW when the Core and Cluster program was first announced by the previous Minister, DCJ set a target of 28% of all funding to be directed to ACCOs. The sector approached this program with high expectations and a collective determination to achieve transformative outcomes for our communities and recognised our critical role in supporting our communities.

While we applaud the intent behind this target, we note that DCJ fell short of this target, achieving an outcome that amounted to allocating only 18.3% of all available funding to ACCOs across three tranches of procurement. This disappointing shortfall highlights ongoing systemic barriers that prevent equitable funding for ACCOs, noting the agreements made by all levels of government in the National Agreement on Closing the Gap, in particular, Priority Reform Two – Building the Community-Controlled Sector and that despite such an agreement being reached, there are ongoing systemic challenges in resourcing ACCOs to lead and deliver culturally appropriate services at scale.

Although the Core and Cluster outcomes did not meet the full target, they stand as a testament to the sector's strength and persistence in achieving this allocation level. This progress must serve as a springboard for ongoing advocacy, capacity-building, and collaboration. We will continue to advocate for fair and equitable resources to ensure Aboriginal communities thrive through services designed, delivered, and led by us.

ACHIA NSW welcomes an open and constructive dialogue with DCJ on how these challenges can be addressed and how future approaches can be strengthened. By standing together, we can ensure that future initiatives not only meet but exceed expectations, creating lasting and meaningful change for our people and communities.

## 3.2.3 Information Sharing

As the peak body for Aboriginal Community Housing in NSW, we recognise the power of communications as a key advocacy and engagement tool. Our platforms and our networks allow us to amplify the voices of our sector, share knowledge from our subject matter experts and ensure that opportunities reach our communities and organisations that need them most. By keeping Aboriginal Housing visible in public conversations, social media helps us build understanding, accountability and collaboration between government, partners and community.

Over the past year we have focused on keeping our communications clear, useful and connected to the needs of our members. We've shared important updates during natural disasters, helping our communities stay informed and supported, promoted key events like the Deadly Housing Summits 2 & 3, the Inaugural Aboriginal Women and Children's Refuges Summit, and the 2025 ACHIA NSW Aboriginal Housing Caucus. This year also saw the refresh of our newsletter, changing from ACHIA Alert to Gaba Guwaalay – Yarning with ACHIA. Gaba means "good" and Guwaalay means "to talk", reflecting the way our newsletter brings two-way communication to life. It's a place for us to share sector updates, highlight achievements, and celebrate the voices of ACHPs and ACCOs across NSW.

## 3.2.4 Submissions to Government

ACHIA NSW partnered with CHIA NSW on 2 key submissions to government.

1. NSW Audit Office Social Housing Performance Audit; and
2. Review of the role of the NSW Civil and Administrative Tribunal





## 3.3 Programs & Services Delivered

### 3.3.1 Events

#### 3.3.1.1 DEADLY HOUSING SUMMIT #2

The Aboriginal Community Housing Industry Association (ACHIA) NSW acknowledges the Traditional Owners of Dharawal Country, where the 2nd Deadly Housing Summit was held. DHS #2 was built on the achievements of the inaugural Summit event in May 2024, providing a dynamic platform for NRSCH-registered, ACHIA NSW-member ACHPs to engage directly with Subject Matter Experts (SMEs) in an interactive, in-person environment. The event highlighted initiatives focused on capacity building, resource sharing, and networking, aligning closely with the objectives of the Department of Communities and Justice (DCJ) Extension 1 funding and ACHIA's Coolamon Project.

Participation rates exceeded expectations for this second event in 2024, with attendee engagement surpassing that of previous webinars and training sessions.

**The summit fostered meaningful connections through curated "Yarning with an SME" sessions, where ACHPs had opportunities to engage in in-depth discussions with experts. Attendees gained valuable insights from SMEs on critical topics, including risk management, legal compliance, and Indigenous design, thereby strengthening their operational skills and strategic outlook.**

The event also improved understanding of the Coolamon Project's goals, highlighting its role in supporting ACHP ambitions and promoting self-determination through the



principles of Closing the Gap. The summit introduced a Subject Matter Expert Directory, allowing ACHPs to connect with professionals experienced in supporting Aboriginal community-controlled organisations. The "Yarning with an SME" sessions gave participants the chance to explore potential collaborations tailored to their specific challenges and goals. A major milestone of the 2nd Deadly Housing Summit was the launch of ACHIA's newly developed website, providing members with a dedicated portal for critical updates, resources, and opportunities. ACHIA also unveiled its refreshed branding and artwork, showcased throughout the event in materials such as backdrops, programs, and evaluations. This new identity reflects the organisation's commitment to cultural representation and growth. Attendees received a custom-designed ACHIA NSW umbrella, symbolising the collaboration and achievements made possible through the partnership between ACHIA, SMEs, and ACHPs under the Coolamon Project.

Feedback on the event was overwhelmingly positive, with participants praising its organisation, relevance, and practical value. The summit experienced a notable increase in ACHPs registering and attending, along with a higher volume of post-event evaluations, indicating strong engagement and growing interest in ACHIA NSW's initiatives. ACHIA NSW sincerely thanks Dr. Aunty Joyce Donovan for her warm and insightful Welcome to Country, as well as the ACHIA NSW team, board, and partners for their vital contributions to the summit's success. The 2nd Deadly Housing Summit reaffirmed ACHIA NSW's commitment to empowering ACHPs through collaboration, knowledge sharing, and innovative projects, fostering a resilient and self-determined Aboriginal community housing sector.

**Each Deadly Housing Summit delivers real, practical value, equipping ACHPs with insights, strategies and partnerships they can put to work immediately.**

#### 3.3.1.2 DEADLY HOUSING SUMMIT #3

The third Deadly Housing Summit (DHS#3), hosted by the Aboriginal Community Housing Industry Association NSW (ACHIA NSW) as part of The Coolamon Project's series of capacity and capability building activities involving the use of Subject Matter Experts, took place on 2-3 April 2025 at Lazy River Estate on Wiradjuri Country, Dubbo. Funded by the NSW Department of Communities and Justice Extension 1 project, this two-day, in-person event served as a vital platform for knowledge sharing and collaboration among Aboriginal Community Housing Providers (ACHPs) from New South Wales.

DHS #3 attracted 45 registered participants from 21 organisations with diverse service, business and income streams that include Aboriginal community housing assets and that are registered under the National Regulatory System for Community Housing (NRSCH). ACHIA NSW member organisations represented 86% of those present, including NRSCH Tier 2, NRSCH Tier 3 providers and NSW Local Scheme registered organisations.

DHS#3 showcased outstanding subject matter experts who presented culturally informed content across many of the 18 domains of The Coolamon Project.

Notable presenters included:

- former Social Justice Commissioner Mick Gooda, who delivered a keynote on political lobbying and advocacy

- Professor Louise Crabtree-Hayes on Community Land Trusts
- Elle Davidson on planning with Country knowledge.

Other specialists presented on culturally-informed design approaches, digital communication strategies, tender writing, and youth homelessness initiatives.

Evaluation results demonstrated exceptional participant satisfaction, with standout sessions receiving overwhelmingly positive feedback. Key feedback themes highlighted significant appreciation for capacity-building opportunities, the value of networking, practical application of insights, and the emphasis on culturally appropriate approaches to housing development.

DHS#3 successfully achieved its primary objectives of strengthening ACHP capabilities through resource sharing, facilitating meaningful connections, and nurturing partnerships. Participants gained immediately applicable skills while building valuable relationships with peers and industry experts. The event reinforced ACHIA NSW's commitment to enhancing housing outcomes for Aboriginal communities across NSW through culturally informed practices, collaboration, and professional development, equipping participants to better navigate the complexities of the housing system and develop sustainable solutions for their communities.







### 3.3.1.3

## 2025 INAUGURAL REFUGES SUMMIT

Walaaybaa Marumali (To Heal Our Home) and known as the ACHIA NSW Aboriginal-led & Managed Women & Children's Refuge Summit 2025 was held on 23-24 June 2025 at the Rydges in Port Macquarie on Birpai Country. The inaugural two-day event brought together leaders, workers, Elders, and supporters from Aboriginal-led & Managed Women & Children's Refuges, and allied sectors across NSW.

**The Summit successfully created a culturally safe and empowering space for shared learning, networking, and advocacy, with over 79 registrations.**

It leveraged a unique opportunity to strengthen Aboriginal-led refuge services. Highlights included collaborative workshops and rich, inspiring cultural presentations.

**Ashlee Donohue's presentation reaffirmed that Core and Cluster is more than a model, it is a lifeline shaped by survivor wisdom, cultural strength and Aboriginal-led care**

A key element was inviting both the Aboriginal Community-Controlled Core and Cluster services funded through the three (3) procurement tranches run by the Department of Communities and Justice, as well as other, previously operating Aboriginal-led and managed refuges to attend, acknowledging that some were auspiced by mainstream not-for-profits/charitable organisations. This was done with the aim of breaking down barriers, acknowledging the hard work and efforts that continue to be expended by Aboriginal staff running Specialist Homelessness Services of long standing that cater to the needs of Aboriginal women and children who escape and survive domestic and family violence.

Participants reported a profound sense of connection, gaining new strategies, alliances, and a strong impetus to drive systemic change through Aboriginal-led control.



### 3.3.2

## 2025 ABORIGINAL HOUSING CAUCUS

Yarruwala Ngumbadal — Ambitions for Aboriginal Housing Futures

ACHIA NSW proudly hosted the 2025 Aboriginal Housing Caucus, Yarruwala Ngumbadal – Ambitions for Aboriginal Housing Futures, on Wiradjuri Country at the Mercure Wagga Wagga on 11–12 June 2025. The event brought together 96 participants across two days, representing 14 Aboriginal Community Housing Providers (ACHPs), sector leaders, government partners, and industry experts.

The Caucus provided a vital forum for collaboration, knowledge sharing, and policy development on Aboriginal housing priorities across NSW. Discussions focused on funding reform, workforce capability, governance, climate resilience, and Indigenous Data Sovereignty. Speakers from Housing Australia, IBA, CHIA NSW, ORIC, CSIRO, Engineers Without Borders, and Bloom HR shared valuable insights into innovation, sector leadership, and self-determination in housing.

Evaluation feedback was overwhelmingly positive, with more than 75% of attendees rating the event "Excellent" and 90% stating they gained new knowledge and insights. The Awards Dinner again highlighted excellence across the sector, recognising leaders and partnerships driving tangible housing outcomes for Aboriginal communities.

The 2025 Caucus reinforced the strength, unity, and ambition of the Aboriginal Community Housing sector in NSW—affirming ACHIA NSW's ongoing role in amplifying Aboriginal voices and shaping a self-determined housing future.

Participants reported a profound sense of connection, gaining new strategies, alliances, and a strong impetus to drive systemic change through Aboriginal-led control.







# CONNECTING YOU WITH THE RIGHT PEOPLE

## 3.3.3 CEO FORUM SERIES

ACHIA NSW has continued to provide 2 CEO Forum series, each held on a monthly basis, for our network of ACHPs across NSW. These include a CEO Forum for NRSCH Registered providers and a CEO Forum for all other non-NRSCH registered ACHPs who own and/or provide housing services to their communities.

In addition to the regular monthly sessions, ACHIA NSW convenes Special Consultation Sessions or Series with CEO's and their nominated staff when material, time-sensitive issues emerge, including business-critical challenges, policy shifts, or major opportunities.

As ACHPs move across the new funding landscape and see changes to asset ownership, construction programs, ACHIA NSW must look at having a measured impact on ACHPs to maximise the use of CEO Forums across the entire Industry. These forums have provided a platform for ACHP's to connect with each other, share experiences, and build professional relationships that can lead to collaborations and partnerships. ACHP's can exchange information about best practices, successful strategies and innovative solutions to common challenges in the field of Aboriginal housing.

The table on the following page highlights the priority discussion topics over the 24/25 FY and the 23/24 FY.

Providing ACHP  
CEOs with a trusted space  
to share experiences,  
strengthen capability  
and shape  
sector-wide solutions.

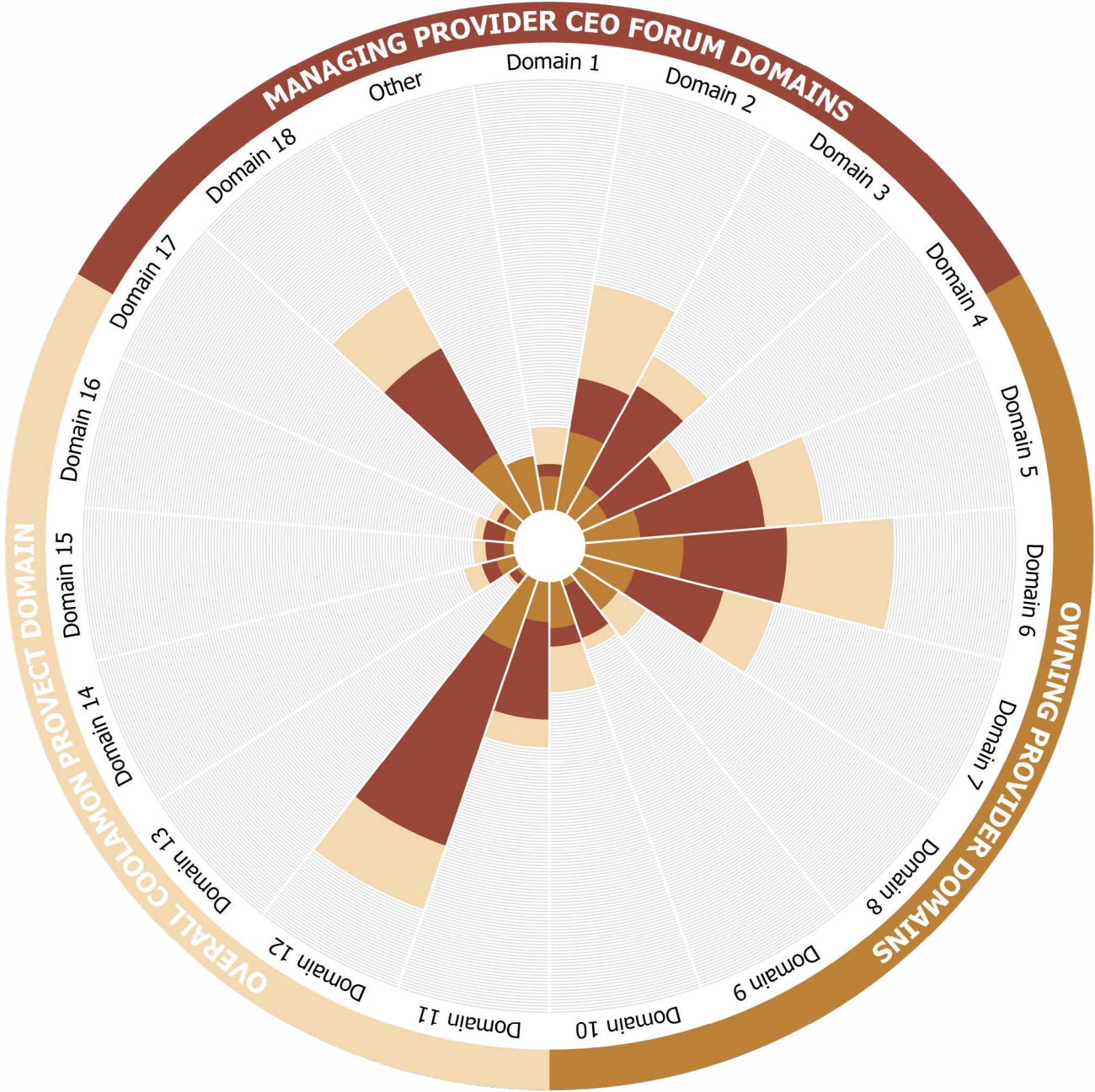
Rating	The Coolamon Project Domain	Number of times raised FY 24/25	Description of Domain
1	Integrated Advocacy	54	<p>Purposeful conversations and information sharing about how Members want ACHIA NSW to represent them in shaping programs, policy and regulation through the following:</p> <ul style="list-style-type: none"><li>• Local networks and interagencies</li><li>• AHO, AANSW and Lead Government Agency Working Groups</li><li>• Inter-governmental Working Groups</li><li>• Closing the Gap at the State and Federal level</li><li>• Lobbying Government at the State and Federal level (through responding to Inquiries, Commissions, White Papers etc.)</li></ul>
2	Asset Management	43	<p>Discussions ranged around:</p> <ul style="list-style-type: none"><li>• Identifying service needs and fit for purpose asset management systems</li><li>• Software – purchase, implementation, user training, ongoing support</li><li>• Repairs and Maintenance Forecasting (Capital, Cyclical, Responsive)</li><li>• Repairs and Maintenance Tracking (Capital, Cyclical, Responsive)</li><li>• Tenant Engagement and Education</li><li>• Supplier Engagement and Contracting</li></ul>





Rating	The Coolamon Project Domain	Number of times raised FY 24/25	Description of Domain
3	Legal	37	<p>Discussion of various legal matters affecting the business of the diverse ACHPs continued across these legal specialities:</p> <ul style="list-style-type: none"> <li>• Tenancy</li> <li>• Land Rights</li> <li>• Land Dealings</li> <li>• Land Acquisition and Development</li> <li>• Property Law</li> <li>• Local Government dealings</li> <li>• Culture, Water, Heritage and Caring for Country</li> <li>• Taxation</li> <li>• Corporate &amp; Employment</li> </ul>
4	Strategic and Operational Planning	31	<p>Core to many conversations, ACHP planning underpins moving forward with confidence so topics discussed ranged across:</p> <ul style="list-style-type: none"> <li>• Goal setting and alignment with Purpose – especially as ACHPs diversify</li> <li>• Examining internal and external impacts on organisational trajectories (e.g. funding rounds for specific types of housing and homelessness initiatives)</li> <li>• Reviewing and updating Strategic and Operational Plans in line with compliance activities</li> <li>• Linking Long Term, Medium Term and Short Term Financial Plans to Strategic and Operational Plans</li> <li>• Forecasting</li> </ul>
5	Finance	30	<p>Issues discussed included:</p> <ul style="list-style-type: none"> <li>• Funding Diversification</li> <li>• Piecing funding and investment sources together</li> <li>• Application of subsidies available</li> <li>• Asset Leveraging</li> <li>• Development and debt finance</li> <li>• Procurement – planning, sourcing, managing</li> </ul>

# CEO FORUM COOLAMON PROJECT STATISTICS



## THE COOLAMON PROJECT DOMAINS

- Domain 1:** Corporate Governance

**Domain 2:** Operational Planning

**Domain 3:** Reporting

**Domain 4:** Compliance and Quality Improvement

**Domain 5:** Legal

**Domain 6:** Finance

**Domain 7:** Risk Management

**Domain 8:** Project and Change Management

**Domain 9:** Insurance
- Domain 10:** Bid and Finance Mix

**Domain 11:** Tenancy Management and Specialist Services

**Domain 12:** Asset Management

**Domain 13:** Architect and Design Services

**Domain 14:** Development and Urban/Regional Planning

**Domain 15:** Information and Communications Technology

**Domain 16:** Human Resources, WHS and IR

**Domain 17:** Communications and Marketing

**Domain 18:** Integrated Advocacy







Through our 'Yarning with an SME' sessions, participants gained practical insights and tailored advice, strengthening their capability and confidence in navigating complex housing issues.

### 3.3.4

## CONNECTING ACHPs TO SMEs

While ACHIA NSW's primary role is supporting Aboriginal housing providers, under The Coolamon Project, we have developed relationships with many Subject Matter Experts (SMEs) across all 18 business domains under The Coolamon Project. ACHIA commissioned advice and resources from a variety of SMEs – delivered either in a paid capacity or on a pro bono basis – and which is available through our dedicated Member Access Only portal for ACHPs that are Members of ACHIA NSW.

SMEs supported the operational uplift of ACHPs. Numerous SMEs featured heavily across the packed Summit event programs ACHIA NSW delivered in FY 24/25 (Summit highlights included elsewhere in this report). Delivery of advice and resources by SMEs in line with their professional speciality, have delivered much-needed, up to the minute, business-shaping contributions to ACHP workforce development, building organisational infrastructure as organisations diversify and evolve, and supporting improved governance and compliance.

**This year has seen an increase in the uptake of SMEs by ACHPs through the use of ACHIA NSW's Umbrella Agreement, alongside the expansion of available SMEs. ACHIA NSW has brokered 25 Umbrella Agreements between 14 ACHPs and 6 different SMEs in FY 24/25.**

SMEs utilised by ACHIA NSW were also a key enabler for ACHIA to deliver the Core & Cluster Sector Capacity & Capability Building Program for ACHPs and Aboriginal-led refugees.

### 3.3.5

## PROFESSIONAL DEVELOPMENT

### 3.3.5.1 Introduction to NCAT Training Series

ACHIA NSW, in partnership with the Aboriginal Housing Office (AHO), the Aboriginal Resource Unit (ARU), and the Aboriginal Tenants Advice & Advocacy Service (ATAAS), developed a customised training package - the Introduction to NCAT Training - to Aboriginal Community Housing Providers (ACHPs) in the last half of 2024. Six (6) sessions were delivered across NSW during the first half of 2025.

**This initiative responded to a sector-wide need for comprehensive, culturally specific training to support ACHPs. Through the considered engagement with and guidance of the project partners, ACHIA NSW designed a customised in-person training program for delivery to ACHPs across NSW.**

Through these, ACHIA engaged sixty-nine (69) participants representing twenty-eight (28) ACHPs, ranging from frontline workers and team leaders to CEOs and board members. The diversity of participants who held different roles in each session created a dynamic learning environment, enabling the exchange of best practice approaches to be applied across the Sector. Interestingly, this was an unintended consequence, but it enabled participants to better understand the 'domino effects' of fulfilling their specific responsibilities in preparing for an NCAT hearing within their organisations in a way that supported others in their team through the chain of command to perform their roles most effectively.



The training focused on supporting ACHP staff to understand the processes required under the Residential Tenancies Act 2010 (NSW). This equipped participants to effectively prepare for and attend NCAT hearings, ensuring culturally appropriate, tenant-focused considerations were embedded at every stage of the process.

The training fostered open conversation and collaboration. The level of openness, understanding, and mutual support shared by participating organisations exceeded expectations.

**This reflects the strong commitment of ACHP representatives to improving and professionalising their practices in support of common outcomes, not only for their own communities, but for the broader Aboriginal Housing Sector.**

There was a strong desire for a variety of future ACHP-targeted training sessions to be designed and delivered to support the ongoing professional development of the Sector. ACHIA NSW is proud of the achievement of positive outcomes and in conjunction with implementing the training, we were able to identify opportunities to further strengthen future training, as expressed by ACHP representatives who participated.





### 3.3.5.2 Young People – leaders of today

ACHIA NSW is committed to amplifying the voices of Aboriginal young people and leaders within the NSW Aboriginal community housing sector. The sector has young people already leading the way within their respective communities and ACHIA NSW are committed to elevating their voices even further by engaging and providing opportunities for individuals to grow and thrive.

Throughout the year ACHIA provided opportunities such as, bringing a young person, Ben Harris from Murrin Bridge LALC to the CHIA NSW Conference in Sydney (held once every 2 years), along with the ACHIA NSW team. Ben was provided an opportunity to work closely with ACHIA NSW staff at a stall, participate in conference sessions and network with CHPs and ACHPs in the sector. ACHIA NSW are committed to continuing these types of initiatives and opportunities for strong and capable young people like Ben.



## 3.4 Partnerships & Collaborations

### 3.4.1 Coalition of Aboriginal Peak Organisations (CAPO)

ACHIA NSW continued to play an active role in CAPO as a key housing voice in the Closing the Gap (CtG) agenda. Through CAPO's partnership with the NSW Government, ACHIA contributed to joint decision-making forums, policy design, and data development to improve Aboriginal housing outcomes. Key achievements included strengthening the Aboriginal Housing sector's input into CAPO's socioeconomic target reviews and supporting development of community-led pathways to home ownership and tenancy sustainability.

### 3.4.2 Aboriginal Housing Officer (AHO)

ACHIA NSW maintained a strong partnership with the AHO, collaborating on building equitable contracting instruments, sector capacity initiatives, property management transfers, workforce development, and the design of culturally grounded asset management strategies. Together, ACHIA and AHO advanced conversations around sustainable funding models, governance frameworks for Aboriginal Community Housing Providers (ACHPs), and data-sharing principles aligned with Indigenous Data Sovereignty.

ACHIA NSW remains committed to working closely with AHO and other partners such as ARU, TRRA, and MPRA in the NSW Aboriginal Housing Alliance.

### 3.4.3 Aboriginal Affairs NSW (AANSW)

Engagement with AANSW focused on embedding housing as a critical determinant within the broader Closing the Gap implementation framework. ACHIA NSW contributed to key policy dialogues linking housing to health, education, and justice outcomes, and provided evidence to AANSW's Aboriginal Outcomes Strategy refresh. The partnership also explored integration of ACHIA's evaluation data into state-level reporting systems.

We continued to report to AANSW on a quarterly basis against the milestones embedded in our Funding Agreement with them, struck under the Virtual Joint Fund launched in July 2022.

### 3.4.4 NSW (non-ACCO) Peak Bodies

ACHIA NSW worked collaboratively with **CHIA NSW, Shelter NSW, Homelessness NSW, Domestic Violence NSW, YFoundations, Faith Housing Australia, NCOSS and Local Government NSW (LGNSW)** to elevate Aboriginal housing priorities across the broader housing ecosystem.

Joint advocacy ensured Aboriginal voices were represented in policy reform discussions, particularly around funding equity, planning reform, and local government partnerships. Memorandums of Understanding (MoUs) under development with several peaks aim to formalise collaboration on shared priorities for Closing the Gap.





3.4.5 Committee Memberships Table

Committee Name	Convened by	Lead	1st Back Up	2nd Back Up
Peaks and Partnerships Group	Homes NSW	CEO	Dir. SD	
Aboriginal Housing Alliance (AHA)	Thirriwirri (currently facilitating)	CEO(Chair also attends)	Dir. CtGP&C	Dir. PDI
AHA Sub Committee	AHO – will transition when AHA operating parameters are set	Dir. SD	Dir. PDI	Dir. CtGP&C
AHO Market Stewardship Project	AHO/KPMG	Dir. PDI	Dir. SD	
NSW Housing and Mental Health State Steering Committee	Ministry of Health	CEO	Dir. PD&I	
Aboriginal Reference Group	Community Restorative Centre	Dir. CtGP&C	Mngr – P&P	
NCOSS FONGA	NCOSS	Mngr – P&P		
Registration – AHO/NRSCH Registrar Meeting	AHO	Dir SD	HID Mngr	
Regulatory Advisory Group Forum - Peaks	NRSCH	CEO	Dir. SD	
Regional Australia Council & Associate Member Meeting	Regional Australia Institute	CEO	Dir. CtGP&C	Dir. PDI
Joint Council NSW Closing the Gap (State level)	Minister for Aboriginal Affairs & NSW CAPO Chair	Chair	CEO	
CtG Partnership Working Group	Deputy Secretary Aboriginal Affairs NSW & CEO, NSWALC	CEO	Dir. CtGP&C	
Housing, Land and Water Sector Sub-Committee		CEO	Dir. CtGP&C	
Housing Policy Partnership (HPP) (Federal level)	NATSIHA & Federal Treasury	Chair	Dir. CtGP&C	
HPP Working Group Horizon 1 - EMBED ABORIGINAL AND TORRES STRAIT ISLANDER VOICES AND SHARED DECISION-MAKING ACROSS HOUSING AND HOMELESSNESS – Outputs 1.1 and 1.2	NATSIHA & Federal Treasury	Chair	Dir. CtGP&C	TBA – a CtGP&C Mngr
HPP Working Group Horizon 2 - ESTABLISH PARTNERSHIPS AND WORKING GROUPS TO PROGRESS THE PRIORITIES AND INFLUENCE OF THE HPP – Outputs 2.3	NATSIHA & Federal Treasury	Chair	Dir. CtGP&C	TBA – a CtGP&C Mngr
HPP Working Group Horizon 3 - ENABLING COMMUNITY-LED SOLUTIONS, INCREASING INVESTMENT AND STRENGTHENING THE COMMUNITY-CONTROLLED SECTOR - Outputs 3.1, 3.2, 3.3 & 3.4	NATSIHA & Federal Treasury	Chair	Dir. CtGP&C	TBA – a CtGP&C Mngr

Committee Name	Convened by	Lead	1st Back Up	2nd Back Up
HPP Working Group Horizon 4 - ENABLING THE SMOOTH TRANSITION OF HOUSING STOCK TO THE COMMUNITY-CONTROLLED SECTOR – Output 4.1	NATSIHA & Federal Treasury	Chair	Dir. CtGP&C	TBA – a CtGP&C Mngr
HPP Working Group Horizon 5 - TRANSFORMING GOVERNMENT AGENCIES AND PORTFOLIOS ACROSS THE ABORIGINAL AND TORRES STRAIT ISLANDER HOUSING AND HOMELESSNESS LANDSCAPE Outputs 5.1 & 5.2	NATSIHA & Federal Treasury	Chair	Dir. CtGP&C	TBA – a CtGP&C Mngr
HPP Working Group Horizon 6 - DEVELOPING STRONG, SELF-DETERMINED EVIDENCE BASES AND ENHANCING ACCESS TO QUALITATIVE AND QUANTITATIVE DATA	NATSIHA & Federal Treasury	Chair	Dir. CtGP&C	TBA – a CtGP&C Mngr

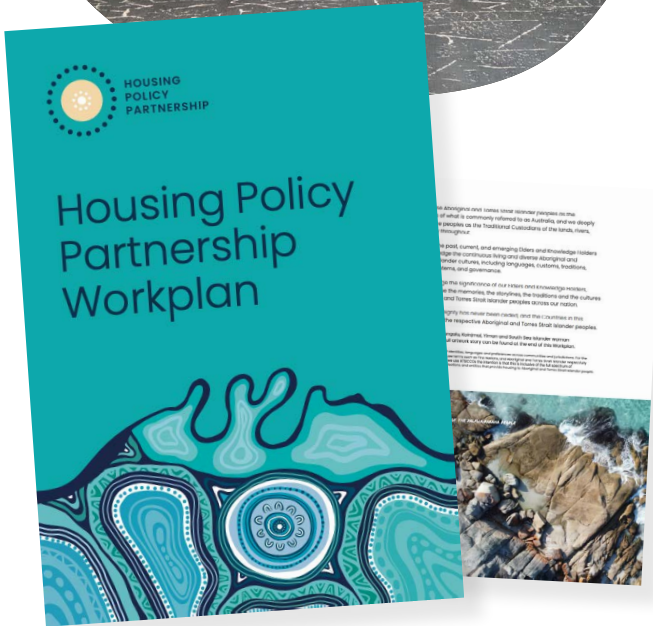
3.4.6 Housing Policy Partnership (HPP)

ACHIA NSW actively participated in the Housing Policy Partnership, one of the four Priority Reform partnerships under the national Closing the Gap framework. Through HPP9 and HPP10, ACHIA shaped discussions on the forthcoming National Aboriginal and Torres Strait Islander Housing and Homelessness Plan, advocating for community-controlled approaches, workforce investment, and sustained capital funding.

3.4.7 HPP Output Working Groups

ACHIA NSW contributed to Output Working Groups tasked with delivering key components of the National Plan. These working groups focused on:

- Data and Evidence: improving housing data accuracy and Aboriginal data governance.
- System Reform: identifying regulatory and funding barriers faced by ACHPs.
- Sustainability: developing models for long-term capital investment and tenancy support.
- Workforce Development: promoting leadership pipelines and local employment in housing delivery.





# PERFORMANCE & OUTCOMES

## 4.1 Case Studies

### Gunida Gunyah — At a Glance

In the heart of Gunnedah, Gunida Gunyah Aboriginal Corporation has been quietly transforming community futures — one family, one young person, and one safe place at a time.

It began with the vision for a central place of strength, culture and connection. From that vision rose the Community Hub — a welcoming, culturally-safe space where Aboriginal families could access support, connect to services, and feel a sense of belonging. The hub was more than a building; it became a heartbeat for community life. Above it, Gunida Gunyah built crisis accommodation, ensuring that Aboriginal families with nowhere else to go could find safety, support, and dignity in their most vulnerable moments.

This holistic approach caught the attention of the Aboriginal Housing Office, and Gunida Gunyah was selected as a Leading Community Demonstration Site for a groundbreaking transitional housing pilot. The program supported community members moving from housing insecurity towards independence and stability. Among those supported was a 17-year-old young person with a disability, who was once at risk of incarceration but instead found a pathway to independent living, part-time work, a driver's licence, and eventually secure long-term housing. Across the pilot, six participants successfully transitioned into stable housing, including two young families who are now safe, supported, and no longer facing homelessness.

Gunida Gunyah's commitment to safety didn't stop there. Understanding the urgent need for culturally-safe support for women and children experiencing domestic and family violence, the organisation established Lilly Pilly Place — an Aboriginal-led refuge offering self-contained units and wrap-around care. With capital and service delivery funding from the NSW Government under the Core and Cluster program, Lilly Pilly Place has become a sanctuary where women and children can rebuild their lives with dignity, strength, and community around them.

And the story continues to grow. With a successful \$2.1 million grant through the Federal Government's Growing Regions program, Gunida Gunyah is expanding its Community Cultural Hub. Plans include new community meeting and workshop areas, a gallery space, café, accessible amenities, a yarning circle, and stronger cultural signage — creating a vibrant gathering place that celebrates identity, learning, and belonging.

Together, these achievements tell a story of self-determination, innovation, and deep cultural responsibility. Gunida Gunyah is not only building infrastructure — it is building futures, strengthening culture, and creating lasting systems of safety and opportunity for Aboriginal families in Gunnedah and beyond.

**On Gomeroi/Kamilaroi  
Country, Gunida Gunyah  
is building safety, culture  
and opportunity —  
one family at a time.**



### Namabunda Farm — Caring for Country, Caring for Community

Namabunda Farm is located on Bundjalung Country near Alstonville on the Far North Coast of NSW. It is a restored 30 to 32-hectare property owned by the Bundjalung Tribal Society (BTS), serving as a living space for culture, healing, and training. Once a commercial lychee farm and part of the Big Scrub lowland subtropical rainforest, Namabunda has been transformed over recent years into a native foods forest, nursery, and community hub where Bundjalung ecological knowledge and cultural practices are shared and renewed.

The farm hosts community workshops, cultural programs, and environmental rehabilitation activities that connect Elders, young people, and community members to Country. Programs like "Ignite - Art Through Culture and Country" culminated at Namabunda with community arts events that showcased local creativity and supported wellbeing. Volunteers and BTS staff have also led native regeneration projects, bush-tucker planting, and training programs on site—actions that rebuild land and community capacity.

Namabunda is also an enterprise and social infrastructure site. BTS has developed nursery operations, community sheds, and housing supports on the property, with assistance from Community & Place grants and project partners. Recent grants supported nursery infrastructure, water harvesting, and other works to enhance the site's sustainability and local management.

In September 2025, Namabunda Farm came alive with celebration as it hosted the regional NAIDOC Day event on 30 September 2025, themed "The Next Generation: Strength, Vision, Legacy." The day brought together local families, schools, Elders, and community organisations for cultural performances, children's art and dance, bush tucker, and traditional storytelling on Country. It was a vibrant display of pride, community, and connection — a living example of what Namabunda represents for the Bundjalung Nation.

In 2024–25, the project earned wider recognition as BTS advanced plans for an Aboriginal cultural and education centre on the property—a milestone celebrating five decades of BTS service and indicating a long-term vision for a place where culture, training, healing, and small enterprise can flourish. The masterplan and architectural designs were co-created with Bundjalung people and received industry recognition for its cultural and ecological approach.



# 4.2 2025 ACHIA NSW Aboriginal Housing Award Recipients

## Celebrating Excellence and Contribution

This year reaffirmed the profound impact that recognition has within our sector. The 2025 ACHIA Aboriginal Housing Award recipients demonstrated the power of taking a moment to acknowledge excellence — to say “We see you. We value you.” In doing so, we lift confidence, inspire future leaders, and reinforce the strength and resilience of our community housing ecosystem.

Recognition is not defined by awards or titles. It is a commitment to honouring the dedication, perseverance, and cultural responsibility that individuals and organisations bring to building stronger, safer, and more connected Aboriginal communities.

Across our network, countless leaders — in roles both visible and behind the scenes — continue to drive meaningful change. They uplift communities, nurture partnerships, challenge barriers, and demonstrate deep commitment to self-determination and positive outcomes for Aboriginal people.

As we reflect on the year, we invite our members, partners, and supporters to consider the individuals and teams within your own circles who have embodied these values:

- Who has driven positive change?

- Who has lifted others and strengthened community capacity?
- Who has shown courage, vision, and cultural leadership?

We encourage you to share their stories — and your own — as we continue to recognise, elevate, and celebrate those who contribute to a thriving Aboriginal housing sector. Together, we honour those who make a difference every day, shaping a more equitable and connected future for our communities.



### Our Winners

#### Outstanding Achievement in Aboriginal Housing Award —

Casey Smith, Housing Officer at SEARMS

#### Outstanding Sector Leadership Award —

Lani Tuitavake, Chief Operations Officer at the Aboriginal Housing Company Ltd

#### Outstanding Sector Partnership —

Bundjalung Tribal Society and Dave Wenham, Hunter Boorn



# 4.3 Sector Trends & Research

## Closing the Gap – State and National Context

Throughout the year, ACHIA NSW tracked and contributed to both state and national Closing the Gap housing targets. Emerging trends highlighted persistent affordability pressures, growing demand for culturally safe housing, and the need for stronger Aboriginal control over housing decisions. ACHIA’s policy analysis informed government reporting under Target 9 (appropriate, affordable housing) and Target 1 (shared decision-making).

## Social Housing Audit and Sector Evidence

Throughout the year, ACHIA NSW tracked and contributed to both state and national Closing the Gap housing targets. Emerging trends highlighted persistent affordability pressures, growing demand for culturally safe housing, and the need for stronger Aboriginal control over housing decisions. ACHIA’s policy analysis informed government reporting under Target 9 (appropriate, affordable housing) and Target 1 (shared decision-making).

## Future Research Priorities

ACHIA will continue to strengthen evidence-based advocacy through:

- Building an Aboriginal Housing Data Platform aligned with Indigenous Data Sovereignty principles.
- Contributing to longitudinal studies on tenancy outcomes and wellbeing.
- Partnering with universities and research centres to document Aboriginal-led housing innovation.







**ABORIGINAL COMMUNITY  
HOUSING INDUSTRY  
ASSOCIATION**



# **Aboriginal Community Housing Industry Association NSW Ltd**

**ABN: 88 645 995 071**

## **Financial Statements**

**For the Year Ended 30 June 2025**



# **Aboriginal Community Housing Industry Association NSW Ltd**

ABN: 88 645 995 071

## **Contents**

**For the Year Ended 30 June 2025**

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# **Aboriginal Community Housing Industry Association NSW Ltd**

ABN: 88 645 995 071

## **Directors' Report**

**30 June 2025**

The directors present their report on Aboriginal Community Housing Industry Association NSW Ltd for the financial year ended 30 June 2025.

### **General information**

#### **Information on directors**

The names of each person who has been a director during the year and to the date of this report are:

Charlie Trindall (Chair)

Lesly Ryan

Jim Allen

Kevin McKenny

Kendy Rogers

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### **Principal activities**

The principal activity of Aboriginal Community Housing Industry Association NSW Ltd during the financial year was to deliver government funded programs on behalf of community-controlled Aboriginal Community Housing providers in New South Wales.

No significant changes in the nature of the Company's activity occurred during the financial year.

#### **Members' guarantee**

Aboriginal Community Housing Industry Association NSW Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$ 1 for members that are corporations and \$ 1 for all other members, subject to the provisions of the company's constitution.

At 30 June 2025 the collective liability of members was \$ 71.

#### **Other items**

#### **Future developments and results**

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.



## Aboriginal Community Housing Industry Association NSW Ltd

ABN: 66 645 985 071

### Directors' Report

30 June 2025

#### Meetings of directors

During the financial year, 7 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Charlie Trindall (Chair)	7	7
Lesly Ryan	7	6
Jim Allen	7	7
Kenn McKerny	7	7
Kendy Rogers	7	6

#### Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2025 has been received and can be found on page 3 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director

  
Charlie Trindall (Chair)

Director

  
Lesly Ryan

Dated this

12<sup>th</sup>

day of

November 2025





**pddadvisorygroup**

chartered accountants & business advisors

**Aboriginal Community Housing Industry Association NSW Ltd**

ABN: 88 645 995 071

**Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Aboriginal Community Housing Industry Association NSW Ltd**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Matthew Edwards (CPA)  
Partner  
Registered Company Auditor (461719)  
PDD Advisory Group

Dated this 17<sup>th</sup> day of November 2025

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## Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

### Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2025

		2025	2024
	Note	\$	\$
Revenue	4	2,481,889	2,295,251
Other income	4	21,445	29,650
Employee benefits expense		(1,385,017)	(1,368,932)
Depreciation and amortisation expense		(5,727)	-
Advertising & marketing		(89,369)	(61,874)
Accounting & auditing		(62,737)	(34,699)
Consulting fees		(299,181)	(384,937)
Computer expenses		(543)	(3,053)
Event expenses		(198,550)	(95,395)
Shared services fee		(33,300)	(33,300)
Staff recruitment costs		(24,530)	(27,836)
Telephone & communications		(18,912)	(16,800)
Travel, meetings & accommodation		(168,870)	(138,923)
Training & conferences		(38,224)	(25,568)
Other expenses		(156,929)	(101,973)
Finance expenses		-	(1,961)
<b>Profit before income tax</b>		<b>21,445</b>	<b>29,650</b>
Income tax expense		-	-
<b>Profit from continuing operations</b>		<b>21,445</b>	<b>29,650</b>
<b>Profit for the year</b>		<b>21,445</b>	<b>29,650</b>
<b>Total comprehensive income for the year</b>		<b>21,445</b>	<b>29,650</b>

The accompanying notes form part of these financial statements.



# Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

## Statement of Financial Position

As At 30 June 2025

	Note	2025 \$	2024 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	5	2,424,827	3,821,205
Trade and other receivables	6	1,167	28,649
Other assets	8	10,557	9,970
TOTAL CURRENT ASSETS		<u>2,436,551</u>	<u>3,859,824</u>
NON-CURRENT ASSETS			
Property, plant and equipment	7	17,313	-
TOTAL NON-CURRENT ASSETS		<u>17,313</u>	<u>-</u>
TOTAL ASSETS		<u>2,453,864</u>	<u>3,859,824</u>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	9	74,265	124,051
Employee benefits	11	71,099	41,854
Other financial liabilities	10	2,252,298	3,659,162
TOTAL CURRENT LIABILITIES		<u>2,397,662</u>	<u>3,825,067</u>
NON-CURRENT LIABILITIES			
TOTAL LIABILITIES		<u>2,397,662</u>	<u>3,825,067</u>
NET ASSETS		<u>56,202</u>	<u>34,757</u>
<b>EQUITY</b>			
Retained earnings		<u>56,202</u>	<u>34,757</u>
TOTAL EQUITY		<u>56,202</u>	<u>34,757</u>

The accompanying notes form part of these financial statements.



# Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

## Statement of Changes in Equity For the Year Ended 30 June 2025

2025

	Note	Retained Earnings \$	Total \$
Balance at 1 July 2024		34,757	34,757
Profit attributable to members of the entity		21,445	21,445
Balance at 30 June 2025		56,202	56,202

2024

	Note	Retained Earnings \$	Total \$
Balance at 1 July 2023		5,107	5,107
Profit attributable to members of the entity		29,650	29,650
Balance at 30 June 2024		34,757	34,757

The accompanying notes form part of these financial statements.



# Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

## Statement of Cash Flows For the Year Ended 30 June 2025

	2025	2024
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers	1,386,127	2,268,602
Payments to suppliers and employees	(2,759,465)	(2,484,285)
Net cash provided by/(used in) operating activities	16 (1,373,338)	(215,683)
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of property, plant and equipment	(23,040)	-
Net cash provided by/(used in) investing activities	(23,040)	-
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held	(1,396,378)	(215,683)
Cash and cash equivalents at beginning of year	3,821,205	4,036,888
Cash and cash equivalents at end of financial year	5 2,424,827	3,821,205

The accompanying notes form part of these financial statements.



# Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

## Notes to the Financial Statements

For the Year Ended 30 June 2025

The financial report covers Aboriginal Community Housing Industry Association NSW Ltd as an individual entity. Aboriginal Community Housing Industry Association NSW Ltd is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2025 was to deliver government funded programs on behalf of community-controlled Aboriginal Community Housing providers in New South Wales.

The functional and presentation currency of Aboriginal Community Housing Industry Association NSW Ltd is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated. Minor reclassifications have taken been made to comparative balances in order to provide more relevance, however there has been no change in the prior year result.

### 1 Basis of Preparation

In the Directors' opinion, the Company is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. This special purpose financial report has been prepared to meet the reporting requirements of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The Company is preparing special purpose financial statements since the Directors are of an opinion that the Company is not a reporting entity as users may obtain the financial information they require upon request.

The financial statements and material accounting policies all comply with the recognition and measurement requirements in Australian Accounting Standards.

### 2 Summary of Significant Accounting Policies

#### (a) Revenue and other income

##### Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.



## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2025**

#### **2 Summary of Significant Accounting Policies**

**(a) Revenue and other income**  
**Contract assets and liabilities**

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or the before payment is due, the Company presents the contract as a contract asset, unless the Company's rights to that amount of consideration are unconditional, in which case the Company recognises a receivable or accrual in note 6 of the financial statements.

When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Company presents the contract as a contract liability in note 9 of the financial statements.

**Other income**

Other income is recognised on an accruals basis when the Company is entitled to it.

**(b) Income tax**

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

**(c) Goods and services tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

**(d) Financial instruments**

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).



## **Notes to the Financial Statements**

**For the Year Ended 30 June 2025**

### **2 Summary of Significant Accounting Policies**

#### **(d) Financial instruments** **Financial assets**

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

##### *Classification*

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

##### *Amortised cost*

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

##### *Trade receivables*

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

#### **Financial liabilities**

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and lease liabilities.

#### **(e) Impairment of non-financial assets**

At the end of each reporting period the Company determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-



## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2025**

#### **2 Summary of Significant Accounting Policies**

**(e) Impairment of non-financial assets**  
generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

**(f) Cash and cash equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

**(g) Employee benefits**

Provision is made for the Company's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

**(h) Adoption of new and revised accounting standards**

The Company has adopted all standards which became effective for the first time at 30 June 2025, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company or refer to Note for details of the changes due to standards adopted.

**(i) New accounting standards and interpretations issued but not yet effective**

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Company has decided not to early adopt these Standards.

#### **3 Critical Accounting Estimates and Judgments**

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.



# Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

## Notes to the Financial Statements For the Year Ended 30 June 2025

### 3 Critical Accounting Estimates and Judgments

#### Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

### 4 Other Revenue and Income

#### Revenue from continuing operations

	2025	2024
	\$	\$
Revenue from contracts with customers (AASB 15)		
- AHO - ACHIA Baseline Funding	1,135,985	981,224
- AHO - Additional Funding	43,021	-
- Department of Communities & Justice	584,424	615,137
- Aboriginal Affairs NSW	607,144	662,890
- Dept Primary Industries & Regional Development	69,500	-
- Caucus Funding	41,815	-
<b>Total Revenue</b>	<b>2,481,889</b>	<b>2,259,251</b>

	2025	2024
	\$	\$
Other Income		
- stallholder fees & training services	2,445	4,650
- sponsorships	19,000	25,000
	<b>21,445</b>	<b>29,650</b>

### 5 Cash and Cash Equivalents

	2025	2024
	\$	\$
Cash at bank and in hand	2,403,700	3,793,492
Other cash and cash equivalents	21,127	27,713
	<b>2,424,827</b>	<b>3,821,205</b>



# Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

## Notes to the Financial Statements For the Year Ended 30 June 2025

### 6 Trade and Other Receivables

	2025	2024
	\$	\$
CURRENT		
Trade receivables	1,167	28,649
<b>Total current trade and other receivables</b>	<b>1,167</b>	<b>28,649</b>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

### 7 Property, Plant and Equipment

#### PLANT AND EQUIPMENT

Computer equipment		
At cost	23,040	-
Accumulated depreciation	(5,727)	-
Total computer equipment	17,313	-
<b>Total property, plant and equipment</b>	<b>17,313</b>	<b>-</b>

#### (a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Computer Equipment	Total
	\$	\$
<b>Year ended 30 June 2025</b>		
<b>Additions</b>		
Additions	23,040	23,040
Depreciation expense	(5,727)	(5,727)
<b>Balance at the end of the year</b>	<b>17,313</b>	<b>17,313</b>

# Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

## Notes to the Financial Statements For the Year Ended 30 June 2025

### 8 Other Non-Financial Assets

	2025	2024
	\$	\$
CURRENT		
Prepayments	10,557	9,970
	<u>10,557</u>	<u>9,970</u>

### 9 Trade and Other Payables

	2025	2024
Note	\$	\$
CURRENT		
Trade payables	4,347	16,126
GST payable	22,710	54,172
Accrued expenses	8,688	17,241
PAYG Payable	27,418	26,608
Superannuation Payable	11,102	9,904
	<u>74,265</u>	<u>124,051</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

### 10 Other Financial Liabilities

	2025	2024
	\$	\$
CURRENT		
Government grants received in advance	2,252,298	3,659,162
<b>Total</b>	<u>2,252,298</u>	<u>3,659,162</u>

### 11 Employee Benefits

	2025	2024
	\$	\$
Current liabilities		
Provision for employee benefits	71,099	41,854
	<u>71,099</u>	<u>41,854</u>



## Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

### Notes to the Financial Statements

For the Year Ended 30 June 2025

#### 12 Financial Risk Management

	2025	2024
	\$	\$
<b>Financial assets</b>		
Held at amortised cost		
Cash and cash equivalents	2,424,827	3,821,205
Trade and other receivables	1,167	28,649
<b>Total financial assets</b>	<b>2,425,994</b>	<b>3,849,854</b>
<b>Financial liabilities</b>		
Financial liabilities at amortised cost	74,265	124,051
<b>Total financial liabilities</b>	<b>74,265</b>	<b>124,051</b>

#### 13 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 1 each towards meeting any outstanding obligations of the Company. At 30 June 2025 the number of members was 71.

#### 14 Auditors' Remuneration

	2025	2024
	\$	\$
Remuneration of the auditor PDD Advisory Group, for:		
- auditing or reviewing the financial statements	7,090	6,820
<b>Total</b>	<b>7,090</b>	<b>6,820</b>

#### 15 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2025 (30 June 2024:None).

## Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

### Notes to the Financial Statements For the Year Ended 30 June 2025

#### 16 Cash Flow Information

##### (a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2025	2024
	\$	\$
Profit for the year	21,445	29,650
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	5,727	-
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	27,482	(28,569)
- (increase)/decrease in other assets	-	404,100
- (increase)/decrease in prepayments	(586)	(4,900)
- increase/(decrease) in trade and other payables	(49,788)	(88,601)
- (increase)/decrease in grants received in advance	(1,406,864)	(536,684)
- increase/(decrease) in employee benefits	29,246	9,321
Cashflows from operations	<u>(1,373,338)</u>	<u>(215,683)</u>

#### 17 Statutory Information

The registered office and principal place of business of the company is:

Aboriginal Community Housing Industry Association NSW Ltd  
Gadigal Land  
Suite 5, 619 Elizabeth Street  
Redfern NSW 2122



## Aboriginal Community Housing Industry Association NSW Ltd

ABN 82 545 995 071

### Directors' Declaration

The directors have determined that the Company is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 2 of the financial statements.

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 4 to 16, are in accordance with the Corporations Act 2001 and:
  - (a) comply with Australian Accounting Standards as stated in Note 1, and
  - (b) give a true and fair view of the financial position as at 30 June 2025 and of the performance for the year ended on that date of is in accordance with the accounting policy described in Note 2 of the financial statements.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director

  
Charlie Trindall (Chair)

Director

  
Lesly Ryan

Dated this

12th day of November 2025

## Aboriginal Community Housing Industry Association NSW Ltd

# Independent Audit Report to the members of Aboriginal Community Housing Industry Association NSW Ltd

### Report on the Audit of the Financial Report

#### Opinion

We have audited the accompanying financial report, being a special purpose financial report of Aboriginal Community Housing Industry Association NSW Ltd (the Company), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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## Aboriginal Community Housing Industry Association NSW Ltd

### Independent Audit Report to the members of Aboriginal Community Housing Industry Association NSW Ltd Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [https://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.



Matthew Edwards (CPA)  
Partner  
Registered Company Auditor (461719)  
PDD Advisory Group

Shop 1B, 14 Short Street, Port Macquarie NSW 2444

Dated this .....<sup>17th</sup> day of .....<sup>November</sup>.....2025