

Aboriginal Community Housing  
Industry Association NSW

# Annual Report 2023

ACHIA

Aboriginal Community Housing  
Industry Association NSW



## Acknowledgement to Country

ACHIA NSW acknowledges the Traditional Owners of the lands we live and work on. We pay respects to Elders past, present and emerging, for they hold the memories, traditions, the culture and hopes of Aboriginal and Torres Strait Islander peoples.



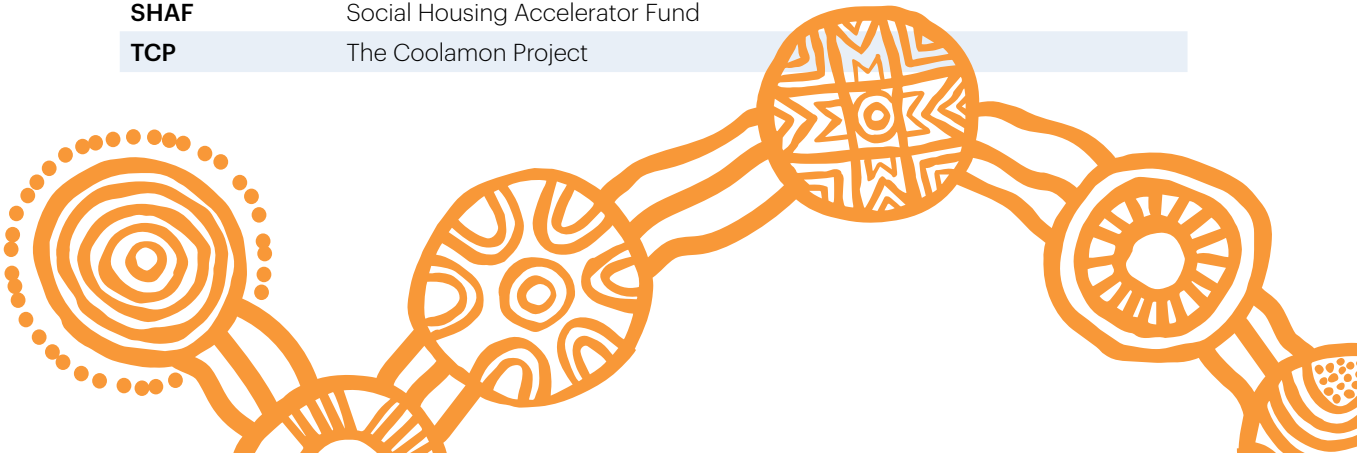
We are proud to have worked with **we are 27 creative**, a Supply Nation certified Indigenous owned business, which designed this Annual Report and the artwork in it. Artwork elements and infographics created by Riki Salam, artist and owner. [www.weare27.com.au](http://www.weare27.com.au)

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## List Of Abbreviations

<b>AANSW</b>	Aboriginal Affairs New South Wales
<b>ACCO</b>	Aboriginal Community Controlled Organisation
<b>ACHIA NSW</b>	Aboriginal Community Housing Industry Association New South Wales, and referred to throughout this document as ACHIA NSW
<b>ACHP</b>	Aboriginal Community Housing Provider
<b>AC</b>	Aboriginal Corporation
<b>AHO</b>	Aboriginal Housing Office
<b>DCJ</b>	Department of Communities and Justice
<b>DFV</b>	Domestic and Family Violence
<b>HAFF</b>	Housing Australia Future Fund
<b>HCCSP</b>	High Cost Community Support Payments
<b>LAHC</b>	Land and Housing Corporation
<b>LALC</b>	Local Aboriginal Land Council
<b>NATSIHA</b>	National Aboriginal and Torres Strait Islander Housing Association
<b>NHFIC</b>	National Housing Finance and Investment Corporation
<b>NRSCH</b>	National Regulatory System for Community Housing
<b>NSWALC</b>	New South Wales Aboriginal Land Council
<b>POA</b>	Program of Activities (refers to the Jan 22 – Dec 24 Program of Activities launched under The Coolamon Project)
<b>RAHC</b>	Regional Aboriginal Housing Committee
<b>Sefa</b>	Social Enterprise Finance Australia
<b>SHAF</b>	Social Housing Accelerator Fund
<b>TCP</b>	The Coolamon Project



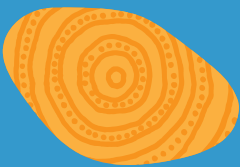
## ACHIA NSW | Who We Are

The Aboriginal Community Housing Industry Association NSW (ACHIA NSW), is the peak body for Aboriginal Community Housing Providers (ACHPs) in NSW. We advocate for and represent all not-for-profit, community controlled, Aboriginal Community Housing Providers (ACHPs), including Local Aboriginal Land Councils and other organisations so constituted under law. ACHIA NSW is a member-based organisation. We encourage every ACHP in NSW to join.

Closing the Gap is central to the work of ACHIA NSW. We foster joint work between ACHPs, government agencies, Aboriginal communities, and other stakeholders to collectively achieve against Priority Reform Areas 1-4 under the National Agreement on Closing the Gap adopted on 27 July 2020 and against the 11 Delivery Plans under Outcome 9 (Housing) as set out in the NSW Closing the Gap Implementation Plan 2022 - 2024.

ACHIA NSW seeks to grow genuinely co-designed, culturally-informed responses to housing issues that affect Aboriginal people, their families, and communities.

Incorporated in November 2020, this is ACHIA NSW's inaugural annual report.



**“The strength of the sector is the diversity of ACHPs, their distribution across all parts of the state and their deep connections to their communities.”**

## ACHIA NSW | Our Sector



**KEY**  
**● ABORIGINAL COMMUNITY HOUSING PROVIDER**  
*As at 30 June 2023*

There are 168 ACHPs in NSW overall, comprised of 113 LALCs and 55 corporations and other entity types.

At 30 June 2023, there were 40 NRSCH Registered ACHPs, 7 Tier 2 and 33 Tier 3.



## Development of the NSW peak body for Aboriginal Community Housing Providers (ACHPs)



2016

STATE AND NATIONAL LEVEL ACTIVITY

- ACHPs meet in Adelaide 2016 and agree that **Aboriginal community housing peak bodies need to be formed at state and national levels**. Representations are made to government and the Aboriginal Housing Office in NSW.
- In November, the Family and Community Services and the Social Housing Minister announces that there is **support for an Aboriginal housing peak body to be established**.
- A **Management Committee** comprising CEO and Board representatives of NSW-based ACHPs is formed. This is formally auspiced by Community Housing Industry Association (CHIA) NSW - who provided secretariat support - with the support of the AHO. Discussion and consultations occur between 2016 - 2019.
- The Management Committee develops and finalises the initial **AHO Baseline Funding Contract (2019 - 2022)**, a Constitution and the 2019 - 2022 Strategic Plan.
- **18 November 2020** ACHIA NSW is incorporated, led by an all-Aboriginal Board.
- **Employment of the CEO and Senior Policy and Program Officer proceeds**. Governance, Human Resources and Work Health and Safety frameworks, policies and procedures are developed and endorsed.
- Representation of ACHIA NSW in its own right as an **ACCO-led NSW housing peak** begins across a range of stakeholder networks (ACCOs, peaks, government departments, politicians and industry).
- ACHIA NSW begins relationships building with ACHPs to ask them what their strengths, challenges and ambitions are.



2020

ACHP LED IN NSW

- **November 2021** ACHIA NSW develops an **Incubator-Accelerator service model** which is approved by the AHO.
- After having listened and synthesised the feedback provided by ACHPs during in-depth interviews held with all ACHPs that could be contacted (LALCs, AC's and Managing Providers), the initial Program of Activities (POA) is released on **7 December 2021** at the 2021 Aboriginal Housing Caucus.
- A range of deliverables begin to be rolled out through which ACHPs can share information, **build their networks**, and access capability building and workforce development opportunities.
- **17 February 2022** The ACHIA NSW Board christens its Incubator-Accelerator service model The Coolamon Project (TCP) at the Board Retreat.
- Revisions to the Program of Activities released in December 2021 are made as more ACHPs join in CEO Forums and take advantage of some of the early ACHIA NSW deliverables.
- A revised **Program of Activities** is released as the 2022 ACHIA NSW Aboriginal Housing Caucus held in Dubbo, NSW.
- **November 2022** ACHIA NSW runs its initial Membership Drive
- ACHIA NSW has continued to build its Membership base.
- As of **30 June 2023**, 40 ACHPs are registered members of ACHIA NSW



2021

VIRTUAL ABORIGINAL HOUSING CAUCUS (COVID)



2022

THE COOLAMON PROJECT SERVICE MODEL

## Artwork Elements

Created for the ACHIA NSW Annual Report 2022-2023 by Riki Salam (Mualgal, Kuku Yalanji, Ngai Tahu), We are 27 Creative.



### About the artist

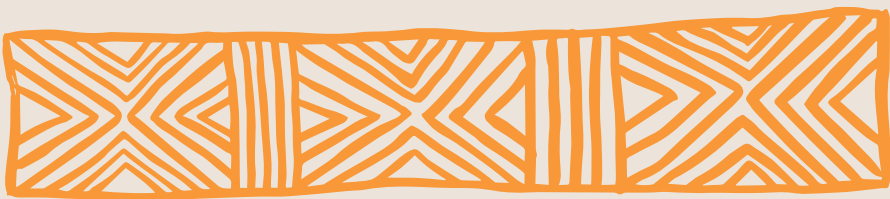
Indigenous artist, Riki Salam, was born and raised in Cairns on Yidinji Land connected to the Torres Strait and Yalanji Country on his Father's side and Ngai Tahu, South Island of New Zealand, on his Mother's side. Riki works and produces his art in pen, ink, gouache, acrylic and using digital technologies. He enjoys exploring concepts of traditional culture in a contemporary format.

Riki currently lives on Turrbul and Yaggera Country in Meanjin, Brisbane. Educated in both Cairns and Brisbane, he has over 20 years of

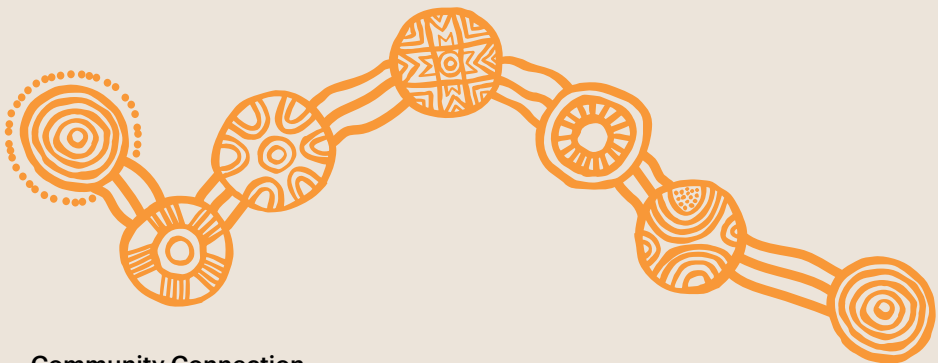
industry experience as a graphic designer and artist. Riki has worked on many high-profile projects including the Qantas painted Boeing 747/800, Yananyi Dreaming, and produced artworks for Telstra, Woolworths, the Healing Foundation and the Australian Human Rights Commission to name a few. Riki also designed the identity for the G20 in 2014.

To view more of Riki's artworks visit [www.weare27.com.au](http://www.weare27.com.au)

The Message stick carries communication of strength and unity for a positive future for Aboriginal and Torres Strait Islander peoples. Coming together as a community and communities gives us strength in numbers and allows our spirit to be bold and unwavering. The spirit of our ancestors guide our way, protecting us now and for generations to come.



Message Stick



Community Connection



Spirit of Country



## Chairperson's Report

**I am delighted to present ACHIA NSW's 2022-23 Annual Report. ACHIA NSW has built upon the 2017-2020 gestation period which was full of activity and visionary enthusiasm led by what was then a Management Committee, auspiced by our sister peak, CHIA NSW.**

Since incorporation in November 2020, ACHIA NSW has formulated and implemented its service offerings in response to the most pressing concerns, and in line with the ambitions, of ACHPs. We launched The Coolamon Project (TCP) in December 2021. Our 2022-2024 Program of Activities (POA) – which we are midway through - offers an extensive set of learning, development, collaboration and networking activities. We've also produced resources to be utilised by the sector which spans diverse but necessary elements that affect ACHP business operations – for example our COVID-19 ACHP Guidance Package to a Comparison Guide on Property Management Software available on the market right now, through to a Model Management Agreement along with Guidance Pack and follow up Circular. It's these strides forward which make me proud to be a part of this vibrant peak.

Consistent updates to our offerings during the 2022-2023 financial year have been required with the release of the SHAF and HAFF, the most significant investments to be made by government in social and affordable housing in Australia in a generation. Facilitating participation of ACHPs in this landmark opportunity has been, and remains, our key focus. We continue to speak with both state and federal government representatives to carve out a real and tangible role for ACHPs to deliver on these commitments, in line with the position of trust they occupy in Aboriginal communities across urban, regional, remote and very remote NSW.

ACHIA NSW's position as a key representative of the ACHP sector has received recognition from NSW Treasury and I am pleased to report that along with ACHP sector representatives, we have continued to speak and be listened to at tables that form and shape plans for the development and implementation of the SHAF and HAFF. Influencing the passage of HAFF has taken a huge amount of energy and time. It's energy and time well spent as we aspire to transform Aboriginal housing futures in NSW.

The strength of our advocacy has been a stand out; issues and themes we have been raising with government agencies, Ministers and other stakeholders on behalf of our sector have gained valuable traction. Whilst the challenges of COVID-19 have subsided, they have not disappeared and the ongoing social and economic impacts on communities served by the ACHP sector are widespread. Cost of living increases have been significant. Pressure has been intensified in flood affected communities. ACHIA NSW has responded to many government inquiries and continues to sit on numerous Steering Committees, Working Groups and Councils through which we are propelling the voices of ACHPs forward, onwards and upwards. Our CEO's Report details some of the many milestone engagements, events, presentations, conferences and key influencing meetings we've had.

ACHIA NSW has seen increased growth in terms of funding and staff, in line with its vision. This growth has come about with the support of a range of government, industry and pro bono partners. In addition to baseline funding from AHO, we have seen significant investments in the future of the ACHP sector from the Department of Communities and Justice and Aboriginal Affairs NSW.

It has enabled us to take bigger, bolder steps while minimising risks and has enabled us to build a multi-disciplinary, experienced, qualified and highly enthusiastic team that connect the ACHP sector to a range of exceptional, pre-qualified subject matter experts in governance, corporate and operational areas that affect their businesses.

My appreciation and respect go out to our funding, industry and pro bono partners for the confidence they have placed in ACHIA NSW and in the ACHP sector as a whole. ACHPs are a key driving force for change and growth in Aboriginal communities as they represent the needs and aspirations of the Aboriginal families that authorise them as not for profit ACCOs.

ACHIA NSW has developed significantly over the 2022-2023 financial year. As a result of our membership drive, I am pleased to report that ACHIA NSW had 40 members as at the close of the 22/23 financial year. I urge more ACHPs across NSW to consider submitting an ACHIA NSW Membership Application.

My first vote of thanks goes out to our dedicated, engaged and supportive Board. It is a privilege and a pleasure to know them, work with them and enjoy their trust as we walk forward united. I acknowledge the many years of service contributed by Uncle Tom Slookee – who was on our Board since ACHIA NSW's inception until July 2023 – and how richly this informed the early growth of ACHIA NSW. Truly, The Coolamon Project's structure and offerings would have been poorer without his deep, considered, innovative and always questing input.

My next vote of thanks goes out to Lisa Sampson, CEO and the staff at ACHIA NSW, 73% percent of whom are Aboriginal people. It stamps our identity as an organisation. It is why we are able to do the work we do as an ACCO.

Finally and most importantly, my thanks goes out to our members. Thank you for walking with us, for representing your communities without fear or favour, for sharing your wins and challenges – and your vulnerabilities. It is only as a result of this truth-telling between members and a peak body that we can even hope to lay and walk pathways to success.

Our model of integrated advocacy ensures that whilst ACHIA NSW represents industry and/or key industry segment positions in its ongoing dialogue with government and in the many committees and working groups on which we sit, we also take great pride in being the 'wind beneath the wings' of members as they self represent and self advocate for themselves and their communities.

I look forward to our continued work with all ACHPs, ACCO's, community-informed peaks at State and national levels, government and pro bono partners and industry stakeholders as we collectively strive to deliver safe, secure, affordable, culturally appropriate housing for all Aboriginal people and families across the housing continuum in NSW.

**I commend to you the work of ACHIA NSW.  
Please read on.**

**Charlie Trindall**  
Chairperson



**“We don't need the Australian government to solve our problems. We've been solving our own problems for 65,000 years.”**

**“ACHPs are a key driving force for change and growth in Aboriginal communities as they represent the needs and aspirations of the Aboriginal families that authorise them as not for profit ACCOs.”**



## Our Board

### Charlie Trindall Chairperson

Charlie Trindall is the inaugural Chairperson of ACHIA NSW, working with other sector leaders to set up the peak body as part of the Management Committee formed in 2017. He has worked extensively across Aboriginal land rights, Aboriginal culture and heritage, and Aboriginal community housing. As Operations Manager at MLAHMC Ltd, a NRSCH registered ACHP, he works in communities across regional, remote and very remote central and western NSW.

Through Charlie’s numerous executive and non-executive Director roles, he continues to actively forge strategic partnerships with ACCOs, government, industry and philanthropic institutions.

### Uncle Jim Allen Secretary

Uncle Jim Allen has been the CEO, Murra Mia Aboriginal Corporation for 27 years. He has extensive knowledge of the rental housing system and social housing policy; amongst other representative memberships, he currently sits on the national Housing Policy Partnership (HPP) under the National Agreement on Closing the Gap, co-convened by NATSIHA and Department of Social Security (DSS).

Uncle Jim works to set strategic directions that develop pathways and build partnerships with stakeholders across the Aboriginal Tenant Advice and Advocacy Services (ATAAS) areas. He also works in collaboration with the Aboriginal Resource Unit (ARU) to formalise partnerships across government and non-government agencies to enhance the ATAAS program, such as the Strengthening Aboriginal Tenancies Program and also to coordinate the ATAAS program across the South Eastern ATAAS service area.

### Uncle Tom Slockee Director

(retired as at 30 July 2023)

Uncle Tom Slockee is driven by his faith and his mission is to serve and represent those who find life a struggle. He has a passionate concern for the good of all people. After time in the Army, Uncle Tom settled in Batemans Bay and started an Aboriginal Housing Corporation after he couldn’t find a house to rent because of racial prejudice.

Uncle Tom was recognised as an inspirational and transformational leader by the NSW Government; he was asked to lead the Aboriginal Housing Development Committee (ADC) in the late 1990’s which was the forerunner the Aboriginal Housing Office (AHO) in NSW. Uncle Tom was the inaugural Chairperson of both. He set up SEARMS in 2008 and is currently its Chairperson. Uncle Tom is also the Chairperson of NATSIHA.

### Lesly Ryan Director

Lesly is an Aboriginal woman from Bidjigal Dharug (Parramatta area) country although she’s lived in Waangaaypuwan country for the past 55 years. Lesly is a founding member of Bogan Aboriginal Corporation, Nyngan Local Aboriginal Land Council and Nyngan Local AECG, and sits on a variety of regionally based committees. Additionally, Lesly provides identification and awareness training about cultural sites of significance.

She strives for better living conditions for our mobs across social and affordable housing stock, and is a strong voice for home ownership, particularly in small country communities. She also remains actively involved in the administration of major Aboriginal sporting events in the Central West (and sometimes further afield!)

### Kevin McKenny Director

Kevin McKenny has served on a range of Aboriginal Community Controlled Boards over many years in the Central Coast area. Kevin is Chairperson of Wandiyali Ltd, a multi-service ACCO specialising in the care and support of young Aboriginal people in the community. He is also a previous CEO of Awabakal with connections to many ACCOs across Newcastle and surrounds.

Kevin was a real estate agent for many years. He’s worked to help seed a variety of ACCOs across Awabakal country and sometimes, the countries it touches. Kevin helped start SurFest - the largest surfing festival in the southern hemisphere, and which plays host to the richest surfing competition for Indigenous surfers – and is also a current member of the Regional Aboriginal Housing Committee.



**Directors and staff** Left to right: **Shane Todd, Mandy Braddick, Charlie Trindall, Lisa Sampson, Uncle Jim Allen, Simon Wade, Megan Lawrance, Paula Taylor, Lynnett Newton, Lesly Ryan, Leanne Stanley, Baladurai Subramanian, Kevin McKenny.**

**“ACHIA NSW is a member-based organisation. We encourage every ACHP in NSW to join.”**



CEO's Report

I am pleased to present ACHIA NSW's Annual Report for the 2022-2023 financial year.

Whilst ACHIA NSW is the peak body for ACHPs, our 'true north' is that we act to inform, advocate for and resource ACHPs so that they can provide services that are in line with best practice, and continue to respond to the housing needs of Aboriginal families and communities.

In late 2021, ACHIA NSW launched *The Coolamon Project* as the result of sector-wide consultation with ACHPs. It led us to analyse the opportunities, ambitions, challenges and issues facing our sector. Through this, ACHIA NSW established that ACHPs need different types of assistance across 18 different Domains in order to build upon their strengths, achieve sectoral capability uplift and develop their workforce.

I take particular satisfaction from the open and ongoing dialogue we have established with NRSCH registered and owning provider ACHPs through our 2 regular CEO Forum series. These forums have been the lynchpin that enables us to identify and pursue key threads in our advocacy work, as well as activate opportunities that use and build upon the strengths of the sector. We've mapped the issues raised by CEOs in those Forums to the 18 Domains of the Coolamon Project; I encourage you to have a look at the visual we've created in *Theme 1: Delivering for Aboriginal Community Housing Providers*, section of this Annual Report. It evidences that we listen, learn and act in accordance with what ACHPs are wanting from their peak body.

ACHIA NSW takes a strengths-based approach. Too often, this becomes a handy catchphrase. For so long, ACHPs and other ACCO's have been positioned by government and the

institutions of civic society as supplicants. Beggars at the table. Over years, we have witnessed, heard and read about the enormous hurdles faced by ACCOs that have grown from and worked for their communities under the most adverse of circumstances, facing prejudice, racism and all kinds of setbacks as they strive to support and care for vulnerable people in their communities.

Whilst paying homage to our past and recognising that ACHPs 'stand on the shoulders of giants' in the form of Elders past and present, Aboriginal leaders and specialists who guide our collective work, we work on a refreshed view of our sector. We are agents of our own destiny.

For ACHIA NSW, the strengths of the ACHP sector need to be much better understood. ACHPs need to be seen, treated and engaged with as equals. **The partners that ACHPs invite to work with them need a solid understanding of these strengths. What are they?**

The 'INDIGENOUS ESTATE' as described by Kerry Arabena and co. is estimated to be 39% of Australia's land mass. ACHPs are developing diversified businesses. ACCOs with multiple business arms that comprise community services, social enterprises, businesses that provide tourism, agriculture and other products or services, are quickly becoming the norm. Investment in these ACCOs makes sound business sense. Cash holdings by a growing number of ACHPs mean they are potent market players.

And yet, some ACHPs are small, with less assets and cash than they need and desire, to fulfil their purpose and their community's ambitions. They continue to struggle. What connects ACHPs of all shapes and sizes is that they are led by

Boards who have the interests of their communities at heart, and the decisions they make reverberate through the lives of many.

What are the key threads that ACHIA NSW have been pursuing in our advocacy work? Whether its opportunities under HAFF, SHAF or the Core and Cluster program, responsive policy development, embedding the Aboriginal economy in housing supply pipelines, or a myriad other goals – small and large – that we simultaneously pursue, the following elements have been at the core:

**ACHIA NSW has called upon all government agencies to create TARGETS for every housing-related initiative they launch. ACHIA NSW believe that 30% of all government investment in housing needs to be ring-fenced for Aboriginal community housing.**

Whilst the DCJ Housing Register records that a mere 15% of the NSW community housing waiting list identify as Aboriginal, we know that the real percentage is much higher. The formal NSW Housing Register percentage entirely leaves out the number of Aboriginal people and their families who mark time for YEARS on the waiting lists maintained by Local Aboriginal Land Councils (LALCs) and Aboriginal Corporations (ACs). Why? Because LALCs and ACs are community controlled, authorised and supported by their local communities. It is the scaffolding provided by these ACCOs that Aboriginal people trust. It is these organisations that community members look to, to share their deepest vulnerabilities given the legacies of multi-generational dispossession, racism and genocide. **Our call is to reverse those legacies by government putting their money where their mouth is, and placing their trust in ACHPs, by the allocation of funds to go to and through those ACCOs, to meet the needs of the communities that trust them.**


**ACHIA NSW has enjoined all stakeholders we interact with – governments, industry and peaks – to work together to establish a QUANTIFIABLE LEGACY which can be evidenced by benefits that accrue to Aboriginal families and communities.**

Benefits can be calculated against a multiple bottom-line: but a housing first approach addresses disadvantage across all outcome areas of Closing the Gap and supports self-determination.


**And speaking of Closing the Gap, ACHIA NSW's constant refrain in interactions with all levels of government is that they back the NSW commitment to CLOSING THE GAP.**

It's no wonder that it took that trusted voice of the Coalition of Peaks more than 18 months to negotiate the National Agreement on Closing the Gap which was launched in 2020. Now, it is our responsibility to see that all of its elements are translated into action. Most importantly, we have consistently pushed to ensure that all government agencies (at local, state and federal levels) that deal with ACHPs, comply with Clauses 55a & 55b of the National Partnership Agreement in terms of funding and contractual partnership opportunities. Why? Because we know that community-controlled ACHPs are best placed to drive solutions with, and within, local Aboriginal communities. Ensuring funding to Aboriginal communities flows through ACHPs puts them in the driver's seat of growth and enables them to look towards generational horizons. This MUST happen if we are to Close the Gap and buttress the life chances of future generations.

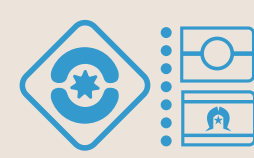
 **Building generational wealth for future generations to CLOSE THE GAP.**



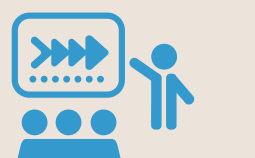
**We will not tolerate ACHPs being seen as second class any longer.**



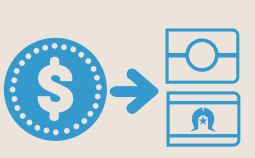
**Allocation of funds through ACCOs to meet communities' needs.**




**STRENGTH  
BASED APPROACH**



**COMMUNITY  
CONTROLLED ACHPs**



**30% GOVERNMENT  
INVESTMENT IN HOUSING  
NEEDS FOR ABORIGINAL  
COMMUNITY HOUSING**



**THE INDIGENOUS ESTATE  
ESTIMATED TO BE  
39% OF AUSTRALIA'S  
LAND MASS**

OUR PRESENTATIONS AT, AND PARTICIPATION IN, CONFERENCES AND EVENTS CONTINUES TO GROW.		
<b>2-4 MARCH 2022</b> National Housing Conference	<b>8-10 AUGUST 2022</b> National Homelessness Conference	<b>21 &amp; 22 MARCH 2023</b> Indigenous Suicide Prevention Conference
<b>8-10 AUGUST 2022</b> National Homelessness Conference	<b>9 FEBRUARY 2023</b> Breakfast with Michael Tidbull, Secretary of DCJ, CHPs and ACHPs	<b>26 APRIL 2023</b> CHIA VIC Conference
<b>13-14 SEPTEMBER 2022</b> Housing Sector Strengthening Plan (representatives from Aboriginal and Torres Strait Islander Community Housing Organisations from all states and territories)	<b>10 MARCH 2023</b> NSW Treasury – Community Housing Sector Workshop #1	<b>18 MAY 2023</b> Meeting with Minister Jackson
<b>2 NOVEMBER 2022</b> South Australian Aboriginal Community Controlled Organisations Network	<b>16 MARCH 2023</b> Presentation to Fair Trading (Better Regulation) , Aboriginal Community Voice Network	<b>JUNE 2023</b> (Coffs, Dubbo & Sydney) AHO information sessions
<b>28 NOVEMBER 2022</b> NSW Joint Council on Closing the Gap (co-chaired by CAPO and Minister Ben Franklin MLC)	<b>17 MARCH 2023</b> Presentation to the Autumn Conference of the National Registrar of Community Housing	<b>4 JULY 2023</b> NSW Treasury – Community Housing Sector Workshop #2
		<b>19 JULY 2023</b> Western Australia Aboriginal Community Housing Organisations Sector Strengthening Summit



**ACHIA NSW has consistently called for the FRONT-END INVESTMENT to uplift and leverage the strengths, diverse untapped resources & broad asset holdings of ACCO ACHPs – both NRSCH and non-NRSCH registered.** This is because we firmly believe in a sector that is as diverse as the communities that inform, control and benefit from the services provided by ACHPs. This is a key area of advocacy action for us on behalf of all ACHPs – but particularly those that have ‘locked’ assets.

**ACHIA NSW has worked to seed and develop PARTNERSHIPS for project management, design and construction projects between ACHPs and other stakeholders (CHPs, institutional investors, government) to build capacity and capability whilst achieving aggregate gains in social housing stock in regional, remote and very remote communities.**

My wholehearted thanks go out to the ACHIA NSW Board for their support during this year of incredible growth. My thanks especially goes out to our Chair, Charlie Trindall, whose unerring leadership in line with our strategic vision has been invaluable. The Chair/CEO relationship is important; I value Charlie’s wisdom, support, honesty and crucially, his unflagging desire to build a strong, diverse sector consisting of community-controlled ACHPs of many different sizes and shapes. I want to acknowledge the incredible contribution of Uncle Tom Slookee who retired as a Director in late July 2023. His critical lens, significant history in the Aboriginal housing

sector and perspective brought to ACHIA NSW’s business and service model has sharpened our operating framework immeasurably. He will be deeply missed, but we celebrate the fact that he remains Chairperson of NATSIHA, our national Aboriginal housing peak.

I offer my unreserved thanks to the staff of ACHIA NSW. The commitment, passion, knowledge, perseverance and desire to do more and better all the time has been a joy to participate in and behold. To Leadership Team: you all know how much I value you, each and every one, and the work we accomplish collectively. To the broader team, I want to thank you all for teaching me so much each and every day: truly (as Leanne Stanley says), ‘iron sharpens iron’. I acknowledge the enormous compendium of skills and talents you all bring. The part you play makes us whole.

I thank all members for choosing to share the up’s and down’s of their journeys with us. I encourage you all to keep an open line to us: ring up for a yarn, drop us a line. If you haven’t come along to one of our 2 CEO Forums series, contact us to find out which one suits you best and the meeting cycle and we’ll hook you up.

**Please read on. May we always stand shoulder to shoulder. May we speak truth to power. May ACHIA NSW continue to help, support and resource ACHPs through a wide variety of means to close the housing gap in NSW.**



**Achieving gains in social housing stock in regional, remote and very remote communities.**



**KEY MILESTONES IN ACHIA NSW’S DEVELOPMENT**

**NOVEMBER–DECEMBER 2021**

COVID-19 Guidance for ACHPs co-designed with the sector

**NOVEMBER 2021**

Submission made to the Federal Standing Committee on Tax and Revenue in partnership with CHIA NSW

**DECEMBER 2021**

2021 Virtual Aboriginal Housing Caucus (free movement throughout NSW still COVID-affected) where ACHIA’s inaugural Program of Activities for the Incubator-Accelerator (later christened The Coolamon Project) is launched

**JANUARY–JUNE 2022**

5000 free Rapid Antigen Test (RAT) kits go out to ACHPs in 2 bulk shipments, helping keep communities safe

**FEBRUARY 2022 TO DATE**

Northern NSW Flood Recovery advocacy and support

**MARCH 2022**

Property/Housing Software Comparison Guide released

**MAY 2022**

2022 Aboriginal Housing Caucus held live and online in Dubbo, NSW

**MAY–OCTOBER 2022**

Model Management Agreement co-designed with the sector. Released for use with a Guidance Pack

**JUNE 2022**

ACHIA NSW enters into an engagement with Sefa to explore how different forms of investment in the ACHP sector - other than government funding - can be elicited through the philanthropic and private capital sectors

**JUNE 2022**

ACHIA NSW enters into 3 new time-limited Funding Agreements starting 1 July 2022:

- **With Department of Communities and Justice to deliver capability building through the use of partnerships with subject matter experts in various business domains (1+1 year period)**
- **With Aboriginal Affairs NSW to undertake advocacy work in relation to Outcome 9 (Housing) in order for NSW to meet its responsibilities under the NSW Implementation Plan on Closing the Gap, develop communications, undertake policy work and push ahead on some key partnerships with Universities multi-disciplinary university cadetships to develop a talent supply pipeline) and relevant bodies who can help ACHPs address their concerns in pre-lodgement and DA lodgement phases as controlled by local government (2 year period)**
- **With Department of Communities and Justice to deliver capability uplift and development to ACHPs and their ACCO partners in tendering for and delivering the Core and Cluster Program over 3 tranches (4 year period)**

**JUNE–OCTOBER 2022**

Customised leadership development course run by Executive Central in conjunction with First Peoples Leading for Tier 2 NRSCH registered ACHPs

**NOVEMBER 2022 TO DATE**

Assistance for ACHPs and advocacy with AHO on de-registration issues

**JANUARY 2023 TO DATE**

Social Housing Accelerator Fund (SHAF) and Housing Australia Future Fund (HAFF) – broadbased advocacy occurs; submissions to government are made and ‘The Sector Speaks’ on SHAF is produced after sector consultation.



**Funding explored through private capital sectors and philanthropic sector.**



Theme 1 Delivering for Aboriginal Community Housing Providers

- TIMELINE | CO-DESIGN MMA
- EVENT | CAUCUS | CEO FORUM
- SERVICE MODEL | CORE & CLUSTER



Development of the Model Management Agreement

ACHIA NSW co-designed the Model Management Agreement (MMA) with and for the sector. Responding to changes in the sector, ACHIA NSW commissioned Aboriginal legal firm Chalk & Behrendt to develop the MMA. The template agreement supports clear and balanced legal relationships between managing providers and owning providers that wish to outsource their portfolio management to an Aboriginal community-controlled housing provider. Following an extensive and dynamic sector consultation process, the MMA and its associated guidance pack was released to the sector on 19 October 2022.

TIMELINE | CO-DESIGN MMA

**FEBRUARY & MARCH 22**  
Met with NSWALC to discuss issues and desirable elements of an MMA

**MAY 22**  
Face-to-face sector consultation at the 2022 Aboriginal Housing Caucus

**JULY & AUGUST 22**  
Four separate online consultation forums for managing providers and owning providers exploring themes and providing feedback on concerns, separating parties with different interests to make a safe environment

**SEPTEMBER 22**  
ACHIA NSW share the first draft of the MMA commissioned from Chalk & Berendt with the sector, keeping the sector involved and informed as the work progresses

**6 OCTOBER 22**  
ACHIA NSW runs a dedicated sector consultation on how cultural considerations can be managed in communities and can be captured in the MMA

**19 OCTOBER 22**  
MMA and supporting guidance document released

**DECEMBER 22**  
Circular 1 developed and released following feedback from NSWALC and early adopters on the need for further clarification

Development and delivery of customised leadership development course

ACHIA NSW recognises the need to support leadership growth across the sector. Developing the confidence, capabilities and connections to successfully transition and thrive in leadership roles is critical to achieving long-term improvements and reform in the community housing sector for the ongoing benefit of Aboriginal people, their families and communities.

First Peoples Leading is a course delivered collaboratively by Thirriwirri and Executive Central. Customised for Aboriginal leaders from the Aboriginal community housing sector, First People’s Leading was provided free of charge to eleven (11) individuals from eight (8) different organisations. Training was delivered via seven sessions over four months. It covered themes such as leading with intent, leading for impactful change, dignity, and authenticity. During the course, more than 80% of attendees took up the opportunity to be paired with a dedicated Aboriginal executive coach for 1:1 sessions, between the group training sessions, designed to apply learnings.

“I found the First Peoples Leading Program to be very empowering and informative, having access to the resources and other like-minded leaders through the network and the coaches has helped me to aim to be the best leader I can be.”  
Participant feedback

EVENT | CAUCUS

**2022 ABORIGINAL HOUSING CAUCUS** | 18 MAY 2022 DUBBO, NSW.

**80 ATTENDEES**  
with ¼ attending face-to-face , ¾ attending virtually

**LAUNCH**  
of the updated Program of Activities for The Coolamon Project, Architecture that Connect with Country and More than Bricks and Mortar: Housing is a human service.

**THE PRESENTATION**  
most attendees wanted more information on was ACHIA NSW’s The Coolamon Project.

**WHAT ATTENDEES VALUED ABOUT THE EVENT**  
“Really great turnout & lots of great engagement & questions. Nice venue, great meals and show bags.”  
“Diversity of members and viewpoints” and  
“Recognition of unity to effect change”.  
**OVERALL**  
feedback rated the 2022 Caucus more than **4 out of 5**.



CASE STUDY CEO Forums

ACHIA NSW facilitates and chairs regular CEO Forums. CEO Forum discussions are central to the development of ACHIA NSW’s integrated advocacy activities and provide a safe space for peer-learning and support.

Since September 2021, a fortnightly NRSCH registered CEO Forum has been held. At the start of 2023, ACHIA NSW expanded its CEO Forum offerings, providing a dedicated monthly Owning Provider CEO Forum. This development was born from the drive to ensure that all ACHPs - those owning properties, those managing properties and those doing both - have an opportunity to share the challenges, goals and wins in the provision of housing. It ensures that ACHIA NSW clearly hears the different voices and experiences of our diverse sector.

There is no shortage of passion and wisdom being shared in each Forum. Priorities and issues raised by the CEOs are also mapped to the 18 domains of The Coolamon Project, shaping and informing our sector-wide advocacy, capacity and capability building activities.

EVENT | CEO FORUM

OWNING PROVIDER CEO FORUM | MONTHLY

OPPORTUNITY TO SHARE CHALLENGES GOALS IN THE provision of housing

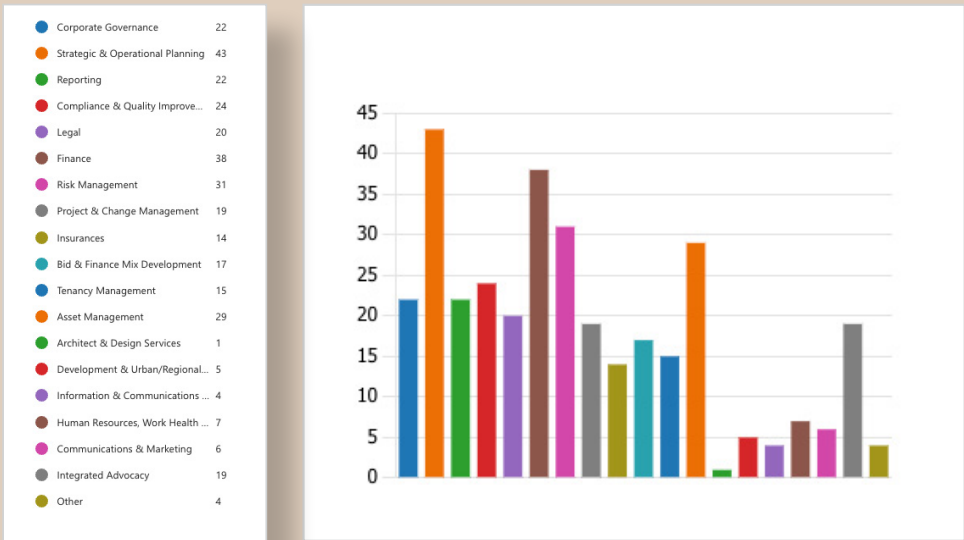
MAPPED TO 18 DOMAINS OF the coolamon project

SECTOR- WIDE ADVOCACY

CAPACITY BUILDING



Issues raised at CEO Forums mapped against the domains of The Coolamon Project.



CASE STUDY Core and Cluster

*NOTE: Core & Cluster describes a model of service delivery: a hub for service delivery (the Core) combined with self-contained units for crisis accommodation (the Cluster).*

ACHIA NSW has successfully advocated for significant opportunities now available to Aboriginal families through the ACHP sector. In October 2021, the NSW government announced that it would invest an additional \$484.3 million in tackling domestic and family violence (DFV) – the single biggest investment in the future of this vulnerable cohort of people in NSW history. Of this, \$426 million would be channelled through the Core and Cluster Program by establishing crisis accommodation and support services for women and children escaping DFV.

Aboriginal and Torres Strait Islander women are at greater risk of homelessness and over three times more likely to experience DFV. Recognising these sobering statistics, ACHIA NSW advocated for a very specific target: that 28% of funded Core and Cluster refuges be ACCO led. Aboriginal and Torres Strait Islander community control is an act of self-determination. This represents a strong investment in the safety of Aboriginal women and children and an opportunity for ACCOs to bring essential services into their community. Most importantly, it actively embeds Priority Reform 2 under Closing the Gap.

ACHIA NSW has been funded more than \$900,000 over 4 years (until 30 June 2026) to deliver capacity and capability building for ACHPs and other ACCOs to support their engagement with the procurement process and to support the development of ACCO-led Core and Cluster refuges that apply best practice. ACHIA NSW's involvement in the Core & Cluster capacity and capability building program from pre-tender writing stage through to service delivery establishment stage and on to creating a Community of Practice to distribute, instil and share best practice elements across the ACCO Core and Cluster network, represents an opportunity to improve safety for Aboriginal communities as well as achieve portfolio diversification and growth for ACHPs.

ACHIA NSW is working with our partner peak bodies (Homelessness NSW and Domestic Violence NSW) on this important program.

SERVICE MODEL | CORE & CLUSTER


MODEL OF SERVICE DELIVERY | CRISIS ACCOMMODATION

NSW GOVT INVESTED \$484.3 MILLION to tackle domestic and family violence

\$426 MILLION TOWARDS the core & cluster program

28% REFUGES TO BE ACCO LED

\$900K FUNDED OVER 4 years to ACHIA NSW





Theme 2 Advocacy

- HIGHLIGHT | HAFF & SHAF | INSURANCE REFORM
- NEWS | COMMON TERMS & CONDITIONS AGREEMENT | STATE ELECTION
- AHO REGISTRATION | POLICY
- SUPPORT | FLOODS NSW



Housing Australia Future Fund (HAFF) & Social Housing Accelerator Fund (SHAF)

The Housing Australia Future Fund (HAFF) and the Social Housing Accelerator Fund (SHAF) are key funding instruments to address the critical shortage of affordable housing across the country. From their announcement, ACHIA NSW has worked to establish ACHPs as the natural government partner in the delivery of Aboriginal housing and, consequently, the adoption of funding structures that support the full and fruitful engagement and participation of ACHPs. ACHIA NSW started making submissions on various elements of the HAFF to government at the first opportunity in January 2023. We have engaged in ongoing conversation with National Housing Finance and Investment Corporation (NHFIC) - now known as Housing Australia due to legislative amendment – in concert with National Aboriginal and Torres Strait Islander Housing Association (NATSIHA).

ACHIA NSW, together with representative ACHPs, is at the decision-making tables hosted by NSW Treasury as the NSW Government consults on the delivery of federal social and affordable housing funding commitments. Critically, these discussions have built a much more nuanced understanding of the structure and capacity of the ACHP sector in terms of its reach and diversity, highlighting the sector's ability to intimately know and effectively respond to local Aboriginal housing needs. As a result of consultation with the ACHPs following the NSW government's signing of the SHAF agreement with the Commonwealth in late June 2023, ACHIA NSW released *The Sector Speaks: Shaping the Social Housing Accelerator Fund (SHAF) with and for Aboriginal communities in NSW*.



Home Building Insurance Reform

ACHIA NSW won important recognition of Local Aboriginal Land Councils (LALCs) in reforms to the Home Building Compensation (HBC) cover.

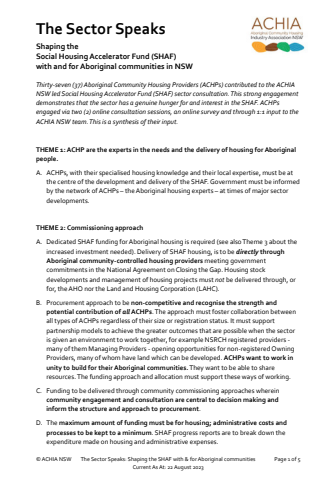
The mandatory HBC cover is required when building new residential dwellings to protect homeowners if their builder cannot complete the building. However, in the case where community housing providers build and then retain ownership of the dwelling as long-term community housing assets, there is no person or organisation able to claim against the insurance. Thus, insurance premiums were an additional cost but gave no useable cover for community housing providers.

ACHIA NSW advocated through State Insurance Regulatory Authority (SIRA) that the reforms adopt a definition of recognised housing providers that reflected the diversity of organisations within our sector and achieved an exemption from HBC cover for LALCs.

HIGHLIGHT | HAFF & SHAF

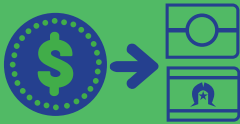
**THE SECTOR SPEAKS RAISES KEY ISSUES OF PARITY FOR ACHPS AND ABORIGINAL COMMUNITIES THAT MUST BE FACED AS THE SHAF UNFOLDS.**

It also displays the deep desire of ACHPs to work in partnership with one another, mainstream CHPs, the government and other stakeholders to obtain the greatest good for the greatest number of Aboriginal families across NSW.



HIGHLIGHT | INSURANCE REFORM

**OUR ADVOCACY WIN ENSURED BETTER CONDITIONS FOR LALCs WHEN THEY ARE BUILDING NEW DWELLINGS.**





# AHO’s Registration Policy Changes Addressing the de-registration of providers

In 2022, significant reforms to AHO’s Registration Policy were rolled out across the Aboriginal housing sector. All ACHPs wishing to remain registered with AHO had to make their intentions clear by 31 December 2022. This deadline was later extended to 31 April 2023.

To retain AHO registration, ACHPs were required to be either:

- 1. NRSCH registered or, for LALCs, registered under the Local Scheme or
- 2. In a management agreement with a NRSCH registered provider (known as the Third Pathway).

Following the deadline, 23 Local Aboriginal Land Councils and 28 Aboriginal Corporations or Cooperatives were deregistered by AHO.

Throughout May and June 2022, ACHIA NSW worked with ACHPs to ensure they understood what had occurred, supported them to consider their future options including working to retain registration and, where applicable, payment of HCCSP. Many ACHPs, eligible for AHO registration, were not aware that AHO Registration paperwork and Rent Optimisation Plans were required to retain subsidy payments.

ACHIA NSW continues to reach out to de-registered ACHPs, providing them with ongoing support to make the necessary arguments to retain HCCSP and deliver social and affordable housing to their communities - with or without AHO registration.

## REGISTRATION | POLICY

DEREGISTERED  
23 LOCAL ABORIGINAL  
LAND COUNCILS  
& 28 ABORIGINAL  
SORPORATIONS

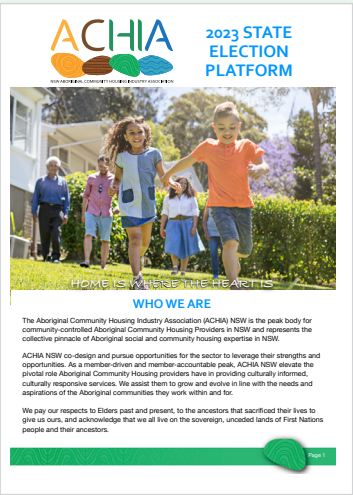
ACHIA NSW continues to support with or without registration



## NEWS | ELECTION

### First Election Platform, NSW state government election, March 2023

ACHIA NSW launched its first ever **Election Platform**, meeting with Rose Jackson MLC, then opposition housing spokesperson, and a range of candidates from other parties to promote its vision and encourage multilateral support.



## NEWS | COMMON TERMS & CONDITIONS AGREEMENT

### Common Terms and Conditions Agreements from May 2023

In May 2023, AHO commenced consultation with ACHIA NSW and NSWALC on the proposed movement of ACHPs from multiple management agreements to a **single Common Terms and Conditions Agreement** accompanied by a concurrent lease

for 10+10 year period. ACHIA NSW is walking shoulder-to-shoulder with ACHPs, as the opportunities and risks with the planned approach are assessed by the sector and by each party.

# CASE STUDY Northern Rivers Flood Recovery

In February and March of 2022, the Northern Rivers and the Hawkesbury areas experienced extreme flooding. It was one of the biggest natural disasters in modern Australia’s history, affecting over 31,000 people, including 18 ACHPs and their communities.

ACHIA NSW stepped into action, contacting all ACHPs in the affected areas to understand their communities’ immediate needs, the impact the flooding had on their properties, and what advocacy was needed.

The information was used to advocate to government for an Aboriginal-centred taskforce for ACHPs. The culmination of this work resulted in the report: Northern Rivers NSW Floods and Affected ACHPs (31 March 2022). This report collated information on the 18 ACHPs, noting the impacts for their people including tenants, properties, and communities.

Multiple forms of recovery assistance became available through government, including via the Northern Rivers Reconstruction Corporation (NRRC), tasked with managing the rebuild of homes and community assets in the region. ACHIA NSW created an easy-to-read resource – Flood Disaster Support Summary – outlining assistance available for individuals, businesses as well as specialised property damage support – and how to access each form of assistance.

ACHIA NSW continues to be a member of the Flood Recovery Working Group, chaired by AHO. Numerous issues have been and continue to be canvassed as the re-building commenced and continues. Insurance coverage was a significant issue for ACHPs, including flood damage being an exclusion under the insurance policies of some organisations. Communities that sustained storm and water damage, but were not directly impacted by the floods, were being excluded from support. ACHIA NSW worked alongside ACHPs to ensure these issues were highlighted and worked with government to ensure communities were not left behind.

In late May 2023, ACHIA NSW team members visited the Northern Rivers, attended a Gathering of Community Flood Recovery Providers, hosted by Bundjalung Tribal Society; visiting a Pod Village (temporary accommodation); meeting with the local Pod Village managers and spending time with multiple affected ACHPs.

## SUPPORT | FLOODS NSW

### ACHIA NSW’S FLOOD RECOVERY WORK IS VARIED AND FLEXIBLE TO THE NEEDS OF IMPACTED ACHPS AND INCLUDES:

- Reporting to government on the impact and needs of ACHPs
- Disseminating and coordinating information to impacted ACHPs
- Advocating for ACHPs at the Flood Recovery Working Group and other key meetings with government agencies
- Attending community and Aboriginal housing sector meetings
- Supporting ACHPs to navigate available recovery funding opportunities
- Advocating for better insurance options for ACHPs.



### FLOOD RECOVERY WORKING GROUP

- Aboriginal Housing Office (Chair)
- ACHIA NSW
- Department of Regional NSW
- NSW Department of Planning (Planning Delivery Unit)
- Resilience NSW
- NSW Reconstruction Authority – Northern Rivers
- Ballina Shire Council
- NSWALC





# Theme 3 Working in Partnership

- HIGHLIGHT | INTERSTATE PEAKS COLLABORATE | NATSIHA OFFICE OPENS | PRESENTING TO THE REGULATOR
- EVENT | WORKSHOP SERIES | INFORMATION SESSION | ROUNDTABLES | CONFERENCE
- SUPPORT | PRO BONO | CLOSE THE GAP
- MEMBERSHIP | COMMITTEES



## Cross jurisdictional work Collaborating with SAACCON on the development of their peak

A cross-jurisdictional partnership was formed between ACHIA NSW and the newly formed South Australian Aboriginal Community Controlled Organisations Networks (SAACCON). SAACCON, NATSIHA and ACHIA NSW designed a structure for peak peer-learning and support.

Sharing ACHIA NSW's journey with SAACCON has helped them plan their desired trajectory in terms of negotiating with the SA and Federal governments so they are able to

elevate the voices of SA based ACCOs. United by shared priorities - including addressing the Priority Reforms areas of the National Agreement on Closing the Gap - this partnership hopes to deliver a roadmap, provide mentoring, support and tools and facilitate learning and evolving an ever more successful model for how Aboriginal peaks operate.

HIGHLIGHT | COLLABORATION

PEAK PEER-LEARNING AND SUPPORT

Addressing Priority Reforms

Deliver a roadmap

Mentoring

Support

Tools

A model for successful Aboriginal peaks

## NATSIHA's establishment

HIGHLIGHT | NEW OFFICE

ACHIA NSW PARTNER SUPPORT

First funding contract July 2022

NATSIHA Office opened 5 May 2023

ACHIA NSW has been an ongoing partner in the establishment and growth of NATSIHA since 2020 with both Charlie Trindall, Chairperson and Lisa Sampson, CEO contributing as NATSIHA Board Advisors. We were thrilled to see this work culminate in NATSIHA's first funding contract which commenced in July 2022, building on the work that pre-NATSIHA housing specialists auspiced by the Coalition of Peaks had done in building and getting endorsement on the first Sector Strengthening Plan for Aboriginal Community Housing under the 2020 National Agreement on Closing the Gap.

The NATSIHA Office opened in Kogarah on 5 May 2023. We were proud to celebrate with them. NATSIHA continues to go from strength to strength and we value how much they 'lean in' to learn from as well as support ACHIA NSW.

## NSW Registrar presentation on NSW Aboriginal housing sector

HIGHLIGHT | PRESENTATION

ACHIA NSW CEO PRESENTED

Registrar of Community Housing Conference

Highlighting strengths

Communities

Very remote locations served

Understand and build support

On 17 March 2023, ACHIA NSW's CEO presented at the Registrar of Community Housing's Autumn Conference, strengthening our relationship with the Registrar's Office.

ACHIA NSW spoke to the strengths of the Aboriginal housing sector and the key differences to the mainstream sector with which the Registrar is very familiar. These strengths include the deep roots ACHPs have to their communities and their fine-grained

understanding of community need; the very high proportion (~96%) of providers in regional, remote, and very remote locations; the variety of organisational types and the absence of large charities.

Presentations such as this, build understanding about the context for, and requirements of ACHPs. This understanding is critical for the Registrar's office as more and more ACHPs achieve NRSCH registration.





Talbragar Dancers, Sector Visioning Workshop 2022, Wiradjuri Country (Dubbo) NSW



2023 Aboriginal Housing Caucus

EVENT Joint Sector Visioning Workshop series

ACHIA NSW, AHO and NSWALC, co-produce a Sector Visioning Workshop series. The third Workshop in this series was held in Dubbo on 19-20 May 2022. ACHIA NSW was instrumental in crafting the workshop design and presented at this workshop.

EVENT SERIES NSWALC Roundtables

NSWALC ran “speed dating” Roundtable discussions around the state to meet with LALCs as the AHO Headlease Exit program progressed. Working in partnership, ACHIA NSW attended the sessions, making valuable contributions to the agendas, which included sharing our Model Management Agreement and supporting guidance documents as an option for LALCs considering management agreements.

EVENT | WORKSHOP SERIES

SECTOR VISIONING WORKSHOP SERIES

DUBBO  
19-20 May 2022

EVENT SERIES | ROUNDTABLES

LALCs MANAGEMENT AGREEMENTS

DUBBO  
6 September 2022  
NEWCASTLE  
3 November 2022  
BEGA  
24 November 2022  
WAGGA WAGGA  
31 January 2023

EVENT AHO Information sessions in the regions

AHO hosted sector information sessions in Dubbo, Coffs Harbour and Sydney in June 2023. ACHIA NSW attended the sessions, connecting with ACHPs and staying abreast of the sector updates.

Industry Partnership

ACHIA NSW received valuable support via the Social Sector Transformation Fund from social financing experts, Sefa. Sefa – working with ACHIA NSW and consulting ACHPs – identified pathways to attract different forms of investment in Aboriginal community housing and ways to strengthen the sustainability of ACHPs. A self-assessment checklist and business canvas were developed by Sefa. Sefa’s tools, combined with ACHIA NSW’s SHAF Readiness resources, form a comprehensive SHAF Readiness process tailor-made for ACHPs. Sefa’s work has also informed The Coolamon Project, shaping capability uplift into areas such as impact measurement and financial sustainability. The Sefa project further strengthens ACHPs to meet the needs of their communities.

EVENT | INFORMATION SESSION

SECTOR INFORMATION SESSIONS

DUBBO/ COFFS HARBOUR/SYDNEY  
June 2023

SUPPORT

PARTNERSHIP SUPPORT FROM SEFA

PRO BONO SUPPORT  
With pro bono legal support from King and Wood Mallesons, an Umbrella Agreement to support the roll-out of consultancy services via The Coolamon Project was developed.





Rob Macfarlane, CEO NATSIHA

MEMBERSHIP | COMMITTEES

CONTRIBUTION OVER 2022-2023 BY ACHIA NSW



Committee & Working Group Memberships

Over 2022-2023, ACHIA NSW's reach has grown remarkably. The number of Committees, Working Groups and research projects we contribute to is sizeable.

COMMITTEE NAME	CONVENED BY
Aboriginal Strategy - Housing Homelessness & Disability Working Group	DCJ
Community Housing Industry Council & 6 Working Groups	DCJ (Indep. Chair); 6 Working Groups with individually defined Leads
Closing The Gap - Officer Level Working Group (State) & all 11 CtG Delivery Plans	NSW CAPO & AHO (Co-Chaired); 11 DP's all with individually defined Leads
Housing and Homelessness Strategy Steering Committee	DCJ
Housing Pathways Forum	CHIA NSW
Peaks and Partnerships Group	DCJ (held on an "as needs" basis)
Sector Reform Steering Committee	DPE
Sector Reform Steering Committee - Working Group	AHO
Together Home Steering Committee	DCJ
Housing Boost Aggregator Governance Meeting	PWC
AHO Market Stewardship Project	AHO/KPMG
NSW Housing and Mental Health State Steering Committee	Ministry of Health
Aboriginal Reference Group	Community Restorative Centre
Flood Recovery Working Group	AHO
Regulatory Advisory Group	National Registrar for Community Housing



Remote Housing and Homelands Conference, Darwin Northern Territory Left to right: Leanne Stanley, Megan Lawrance, Simon Wade.

EVENT NT inaugural conference

Between 18-21 April 2023 three ACHIA NSW representatives attended the inaugural Remote Housing and Homelands Conference in Darwin, hosted by our sister peak, Aboriginal Housing Northern Territory.

Closing the Gap

With funded support from Aboriginal Affairs NSW, ACHIA NSW undertakes advocacy and is pursuing a range of activities in relation to achieving Outcome 9 (Housing). This is in order for NSW to meet its responsibilities under the NSW Implementation Plan on Closing the Gap and in particular, to participate in and lead work on implanting the 11 Delivery Plans agreed upon in 2022.

We've since developed our communications capability, undertaken policy work, started work on initiatives and pushed ahead on some key partnerships with Universities and other relevant bodies that can help ACHPs address their concerns in pre-lodgement and DA lodgement phases as controlled by local government

EVENT | CONFERENCE



INAUGURAL REMOTE HOUSING AND HOMELANDS CONFERENCE

DARWIN  
18-21 April 2023

SUPPORT | CLOSE THE GAP



FUNDED SUPPORT FROM ABORIGINAL AFFAIRS NSW

Advocacy to achieve Outcome 9 (Housing)  
Policy work  
Key partnerships



# Theme 4 A growing peak

- HIGHLIGHT | FUNDING DIVERSITY | EMPLOYEES
- EVENT | NAIDOC WEEK | RECONCILIATION WEEK
- CASE STUDY | THE COOLAMON PROJECT



## Diversity of funding Sustainability

ACHIA NSW is supported by three (3) different sources of government funding: the Department of Communities and Justice (2 different program sources), Aboriginal Affairs NSW and the Aboriginal Housing Office.

These diversified funding streams cover the following:

- AHO BASELINE FUNDING**  
for our core-business as an Aboriginal peak body
- DCJ EXTENSION FUNDING**  
for extension and expansion of capability and capacity building activities identified through The Coolamon Project, including the pairing of pre-qualified subject matter experts with ACHPs
- DCJ CORE AND CLUSTER FUNDING**  
supports ACHPs and other ACCOs tendering for and developing Core and Cluster refuges, helping an exceptionally vulnerable cohort of Aboriginal people as well as supporting ACHPs to further diversify their housing and related support services offering.

HIGHLIGHT | FUNDING DIVERSITY

DEPARTMENT OF COMMUNITIES AND JUSTICE  
(2 different program sources)

ABORIGINAL AFFAIRS NSW

THE ABORIGINAL HOUSING OFFICE



## Transformational growth of the team

There were just three employees at the start of the financial year. ACHIA NSW had grown to a team of eleven (11) by the close of the financial year.

HIGHLIGHT | EMPLOYEES

TEAM OF ELEVEN ACHIA NSW  
EMPLOYEES AS AT 30 JUNE 2023



ACHIA NSW staff Left to right: Lisa Sampson, Paula Taylor, Simon Wade, Leanne Stanley



NAIDOC Week 2023

ACHIA NSW celebrated 2023 NAIDOC “For Our Elders” by gifting children’s book packs to each of our member ACHPs. Each pack contained five (5) books from Aboriginal authors published through Aboriginal publishing house Magabala Books. Our members could distribute their books throughout their community as they wished. This gesture supports both our members and the Aboriginal economy.



Preparing NAIDOC Week book packs Left to right: Baladurai Subramanian, Cassandra Sheridan (staff) and Kataya Turaga (volunteer)

EVENT | RECONCILIATION WEEK

Reconciliation week reflection space.  
Team cultural learning.

During Reconciliation Week 2023, “Be a Voice for Generations”, the ACHIA NSW team came together to reflect and pause to acknowledge our black history including the hurt and devastation of our Aboriginal people. We shared stories of our own experience of inequity. We acknowledged the changes over time, including the National Apology from Prime Minister Kevin Rudd in 2008 that highlights the forced removal of Aboriginal children from their families.



ACHIA NSW is committed to remain mindful of the hurtful past, acknowledge where we are at, and to make a difference in our people’s lives.

The ACHIA NSW team, spread across NSW, participated in local NAIDOC celebrations across the nations of Darkinjung, Gandangara, Darug, Worimi and Gumbaynggirr peoples. Aboriginal staff were given a day of leave to allow them to celebrate and recognise NAIDOC week in a way that is meaningful to them and their kin.

EVENT | NAIDOC WEEK

NAIDOC WEEK “FOR OUR ELDERS”

A day of leave to celebrate and recognise NAIDOC week



CASE STUDY The Coolamon Project

The coolamon is a multi-purpose tool, used to carry water, fruit and nuts; to cradle babies, winnow grains and as a cooking vessel. Similarly versatile, The Coolamon Project provides a supporting and nurturing structure for ACHPs as they evolve, grow & change.

The Coolamon Project builds from ACHIA NSW’s own Elevate Advocacy model. It was created after extensive consultation with ACHPs and their stakeholders. Our in-depth interviews gave ACHIA NSW a solid understanding of ACHPs’ portfolios, staffing, services, and housing needs. After listening and synthesising the feedback provided by ACHPs, the initial Program of Activities provided forums for ACHPs to share information, build networks, and access capability and workforce development opportunities.

With its purpose designed Incubator-Accelerator focused Program of Activities, it offers resources, access to

professional services and networking opportunities. The capability building and workforce development measures rolled out are informed by cultural protocols and practice and are also aligned with commercially astute best practice across a range of governance, corporate and operational areas germane to the BAU of ACHPs.

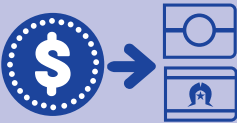
The Coolamon Project is underpinned by a human rights framework that centres the primacy of upholding and enforcing all the rights associated with Indigenous Cultural and Intellectual Property.

The Coolamon Project and its 2022-2024 Program of Activities was launched at the December 2021 Aboriginal Housing Caucus (virtual as COVID-affected) with an updated Program of Activities for 2022-2024 being launched at the May 2022 Aboriginal Housing Caucus held in Dubbo (hybrid event).

INITIALLY FUNDED BY AHO BASELINE FUNDING ALONE, THE COOLAMON PROJECT IS SIGNIFICANTLY ENHANCED BY EXTENSION FUNDING FROM THE DEPARTMENT OF COMMUNITIES AND JUSTICE & ABORIGINAL AFFAIRS NSW.

The Coolamon Project continues to grow and evolve providing activities with increasing depth and breadth to ACHPs.

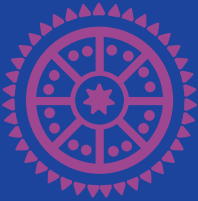
The strengths, aspirations, and areas where ACHPs seek assistance to reach their goals continue to shape and drive the work of ACHIA NSW.



CASE STUDY | THE COOLAMON PROJECT

THE COOLAMON PROJECT ADDRESSES PRIORITY AREAS OF GROWTH AND DEVELOPMENT ACROSS 18 DIFFERENT DOMAINS:

- 1 CORPORATE GOVERNANCE
- 2 STRATEGIC & OPERATIONAL PLANNING
- 3 REPORTING
- 4 COMPLIANCE & QUALITY IMPROVEMENT
- 5 LEGAL
- 6 FINANCE
- 7 RISK MANAGEMENT
- 8 PROJECT & CHANGE MANAGEMENT
- 9 INSURANCES
- 10 BID & FINANCE MIX DEVELOPMENT
- 11 TENANCY MANAGEMENT
- 12 ASSET MANAGEMENT
- 13 ARCHITECT & DESIGN SERVICES
- 14 DEVELOPMENT & URBAN/REGIONAL PLANNING
- 15 INFORMATION & COMMUNICATIONS TECHNOLOGY
- 16 HR, WHS & INDUSTRIAL RELATIONS
- 17 COMMUNICATIONS & MARKETING
- 18 INTEGRATED ADVOCACY (GROUND UP & TOP DOWN)





The strengths, aspirations, and areas where ACHPs seek assistance to reach their goals continue to shape and drive the work of ACHIA NSW.



2021

3 MODELS OF ADVOCACY

• **2021 THREE DIFFERENT TYPES OF ADVOCACY** (INSTRUMENTAL, EDUCATIONAL AND PRACTICAL) are described in ACHIA NSW's Elevator Advocacy Model matrix



2021 – 2022

INTERVIEWS

• **2021-2022 IN-DEPTH INTERVIEWS IDENTIFY EACH ACHP'S STRENGTHS AND ASPIRATIONS** and where they require assistance to reach their goals



2021

7 DECEMBER

• **INITIAL PROGRAM OF ACTIVITIES** and the Incubator-Accelerator service model launched at the 2021 Aboriginal Housing Caucus



2022

MAY 2022

• **ACHIA NSW's named service model THE COOLAMON PROJECT IS LAUNCHED**

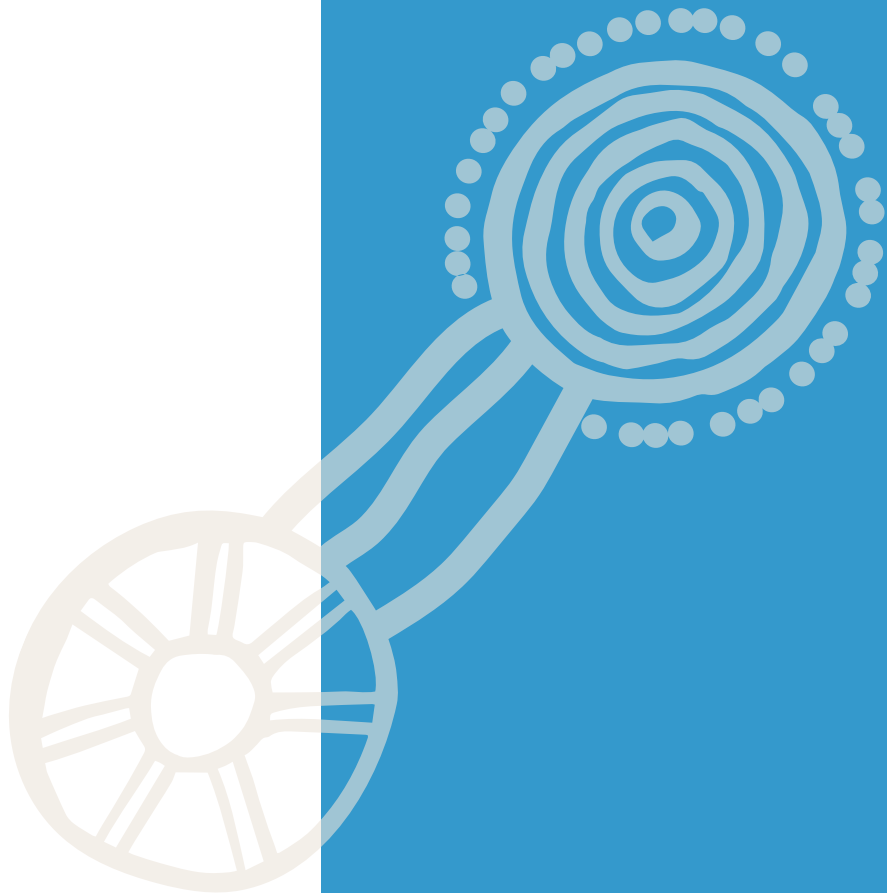


Lisa Sampson CEO ACHIA NSW, Rob Macfarlane CEO NATSIHA and Michele Craig Manager Aboriginal Resource Unit at the 2023 Aboriginal Housing Caucus, Murrook Culture Centre, Worimi Country (Willamtown), NSW



ACHIA NSW Staff at a cultural site location guided by Graham Davis on behalf of Deerubbin LALC, Darug and Gundungurra Country, (Blackheath) NSW

“Aboriginal community-controlled organisations are best placed to drive solutions with and within local Aboriginal communities because they are authorised and trusted by those communities. They themselves have grown from communities.”





Audited Financial Statements 2023

FINANCIAL REPORTS 2022-2023



**Aboriginal Community Housing  
Industry Association NSW Ltd**

ABN: 88 645 995 071

**Financial Statements**

For the Year Ended 30 June 2023



Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Contents  
For the Year Ended 30 June 2023

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Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Directors' Report  
30 June 2023

The directors present their report on Aboriginal Community Housing Industry Association NSW Ltd for the financial year ended 30 June 2023.

General information

Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Charlie Trindall (Chair)  
Uncle Tom Slockee  
Lesly Ryan  
Jim Allen  
Kevin McKenny

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activity of Aboriginal Community Housing Industry Association NSW Ltd during the financial year was to deliver government funded programs on behalf of community-controlled Aboriginal Community Housing providers in New South Wales.

No significant changes in the nature of the Company's activity occurred during the financial year.

Members' guarantee

Aboriginal Community Housing Industry Association NSW Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$ 1 for members that are corporations and \$ 1 for all other members, subject to the provisions of the company's constitution.

At 30 June 2023 the collective liability of members was \$ 5.

Other items

Future developments and results

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.



Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Directors' Report

30 June 2023

Meetings of directors

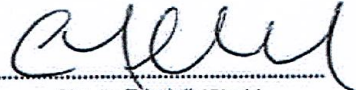
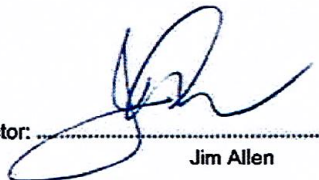
During the financial year, 5 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Charlie Trindall (Chair)	5	5
Uncle Tom Stockee	5	5
Lesly Ryan	5	3
Jim Allen	5	3
Kevin McKenny	5	5

Auditor's Independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2023 has been received and can be found on page 3 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director:  Charlie Trindall (Chair)      Director:  Jim Allen

Dated this 11th day of December 2023



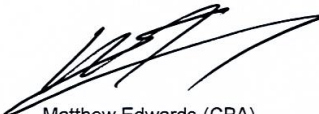
Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Aboriginal Community Housing Industry Association NSW Ltd

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

  
Matthew Edwards (CPA)  
Partner  
Registered Company Auditor (461719)  
PDD Advisory Group

Dated this 12th day of December 2023

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Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Statement of Profit or Loss and Other Comprehensive Income  
For the Year Ended 30 June 2023

		2023	2022
	Note	\$	\$
Revenue	4	1,345,093	705,483
Other income	4	353	13,905
Employee benefits expense		(763,394)	(218,527)
Advertising & marketing		(9,870)	-
Consulting fees		(279,818)	(384,458)
Computer expenses		(26,797)	(9,404)
Event expenses		(13,993)	(23,067)
Shared services fee		(33,300)	(41,850)
Staff recruitment costs		(113,815)	(1,085)
Telephone & communications		(33,351)	(6,173)
Travel & accommodation		(51,541)	(16,895)
Other expenses		(19,567)	(12,822)
Profit before income tax		-	5,107
Income tax expense		-	-
Profit from continuing operations		-	5,107
Profit for the year		-	5,107
Total comprehensive income for the year		-	5,107

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Statement of Financial Position  
As At 30 June 2023

	Note	2023	2022
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	4,036,888	2,153,257
Trade and other receivables	6	404,180	2,044,762
Other assets	7	5,070	-
TOTAL CURRENT ASSETS		4,446,138	4,198,019
NON-CURRENT ASSETS			
TOTAL ASSETS		4,446,138	4,198,019
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	212,653	37,929
Employee benefits	10	32,532	-
Other financial liabilities	9	4,195,846	4,154,983
TOTAL CURRENT LIABILITIES		4,441,031	4,192,912
NON-CURRENT LIABILITIES			
TOTAL LIABILITIES		4,441,031	4,192,912
NET ASSETS		5,107	5,107
EQUITY			
Retained earnings		5,107	5,107
TOTAL EQUITY		5,107	5,107

The accompanying notes form part of these financial statements.

The accompanying notes form part of these financial statements.



Aboriginal Community Housing Industry Association NSW Ltd  
ABN: 88 645 995 071

Statement of Changes in Equity  
For the Year Ended 30 June 2023

2023			
	Note	Retained Earnings \$	Total \$
Balance at 1 July 2022		5,107	5,107
Profit attributable to members of the entity		-	-
Balance at 30 June 2023		5,107	5,107
2022			
	Note	Retained Earnings \$	Total \$
Balance at 1 July 2021		-	-
Profit attributable to members of the entity		5,107	5,107
Balance at 30 June 2022		5,107	5,107

The accompanying notes form part of these financial statements.

Aboriginal Community Housing Industry Association NSW Ltd  
ABN: 88 645 995 071

Statement of Cash Flows  
For the Year Ended 30 June 2023

	Note	2023 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers		3,190,380
Payments to suppliers and employees		(1,307,102)
Other receipts		353
Net cash provided by/(used in) operating activities	15	1,883,631
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held		1,883,631
Cash and cash equivalents at beginning of year		2,153,257
Cash and cash equivalents at end of financial year	5	4,036,888

The accompanying notes form part of these financial statements.



Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements  
For the Year Ended 30 June 2023

The financial report covers Aboriginal Community Housing Industry Association NSW Ltd as an individual entity. Aboriginal Community Housing Industry Association NSW Ltd is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2023 was to deliver government funded programs on behalf of community-controlled Aboriginal Community Housing providers in New South Wales.

The functional and presentation currency of Aboriginal Community Housing Industry Association NSW Ltd is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated. Comparative balances have not been subject to audit, and an audit qualification on opening balances has been included in the Independent Audit Report accompanying these financial statements.

1 Basis of Preparation

In the Directors' opinion, the Company is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. This special purpose financial report has been prepared to meet the reporting requirements of the *Corporations Act 2001*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The Company is preparing special purpose financial statements since the Directors are of an opinion that the Company is not a reporting entity as users may obtain the financial information they require upon request.

The financial statements and material accounting policies all comply with the recognition and measurement requirements in Australian Accounting Standards.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements  
For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies

(a) Revenue and other income  
Contract assets and liabilities

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or the before payment is due, the Company presents the contract as a contract asset, unless the Company's rights to that amount of consideration are unconditional, in which case the Company recognises a receivable or accrual in note 6 of the financial statements.

When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Company presents the contract as a contract liability in note 9 of the financial statements.

Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

(b) Income tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Financial instruments

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).



Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements  
For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies

(d) Financial instruments  
Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

Amortised cost

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and lease liabilities.

(e) Impairment of non-financial assets

At the end of each reporting period the Company determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements  
For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies

(e) Impairment of non-financial assets  
generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

(f) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(g) Employee benefits

Provision is made for the Company's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

(h) Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 June 2023, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company or refer to Note for details of the changes due to standards adopted.

(i) New accounting standards and interpretations issued but not yet effective

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Company has decided not to early adopt these Standards.

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.



## Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

### Notes to the Financial Statements

For the Year Ended 30 June 2023

#### 3 Critical Accounting Estimates and Judgments

##### Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

#### 4 Other Revenue and Income

##### Revenue from continuing operations

	2023	2022
	\$	\$
Revenue from contracts with customers (AASB 15)		
- AHO - ACHIA Baseline Funding	790,847	501,574
- AHO - Additional Funding	90,000	200,909
- Department of Communities & Justice	240,001	-
- Aboriginal Affairs NSW	224,245	-
<b>Total Revenue</b>	<b>1,345,093</b>	<b>702,483</b>

	2023	2022
	\$	\$
Other Income		
- Other income	353	13,905
	<b>353</b>	<b>13,905</b>

#### 5 Cash and Cash Equivalents

	2023	2022
	\$	\$
Cash at bank and in hand	3,996,732	2,153,257
Other cash and cash equivalents	40,156	-
	<b>4,036,888</b>	<b>2,153,257</b>

## Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

### Notes to the Financial Statements

For the Year Ended 30 June 2023

#### 6 Trade and Other Receivables

	2023	2022
	\$	\$
CURRENT		
Trade receivables	80	2,035,000
ATO account	75,918	9,762
Accrued Income - government grants	328,182	-
<b>Total current trade and other receivables</b>	<b>404,180</b>	<b>2,044,762</b>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

#### 7 Other Non-Financial Assets

	2023	2022
	\$	\$
CURRENT		
Prepayments	5,070	-
	<b>5,070</b>	<b>-</b>

#### 8 Trade and Other Payables

	2023	2022
Note	\$	\$
CURRENT		
GST payable	57,419	21,360
PAYG Payable	145,758	11,892
Superannuation Payable	9,476	4,677
	<b>212,653</b>	<b>37,929</b>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

#### 9 Other Financial Liabilities

	2023	2022
	\$	\$
CURRENT		
Government grants received in advance	4,195,846	4,154,983
<b>Total</b>	<b>4,195,846</b>	<b>4,154,983</b>



Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements  
For the Year Ended 30 June 2023

10 Employee Benefits

	2023	2022
	\$	\$
Current liabilities		
Provision for employee benefits	32,532	-
	<u>32,532</u>	<u>-</u>

11 Financial Risk Management

	2023	2022
	\$	\$
<b>Financial assets</b>		
Held at amortised cost		
Cash and cash equivalents	4,036,888	2,153,257
Trade and other receivables	404,180	2,044,762
Fair value through profit or loss (FVTPL)		
Fair value through Other Comprehensive Income (OCI)		
<b>Total financial assets</b>	<u>4,441,068</u>	<u>4,198,019</u>
<b>Financial liabilities</b>		
Financial liabilities at amortised cost	212,653	37,929
Financial liabilities at fair value		
<b>Total financial liabilities</b>	<u>212,653</u>	<u>37,929</u>

12 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 1 each towards meeting any outstanding obligations of the Company. At 30 June 2023 the number of members was 5.

13 Auditors' Remuneration

	2023	2022
	\$	\$
Remuneration of the auditor PDD Advisory Group, for:		
- auditing or reviewing the financial statements	6,500	-
<b>Total</b>	<u>6,500</u>	<u>-</u>

14 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2023 (30 June 2022:None).

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements  
For the Year Ended 30 June 2023

15 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:	2023
	\$
Cash flows excluded from profit attributable to operating activities	
Non-cash flows in profit:	
Changes in assets and liabilities:	
- (increase)/decrease in trade and other receivables	2,034,920
- (increase)/decrease in other assets	(394,338)
- (increase)/decrease in prepayments	(5,070)
- increase/(decrease) in trade and other payables	174,724
- (increase)/decrease in grants received in advance	40,863
- increase/(decrease) in employee benefits	32,532
Cashflows from operations	<u>1,883,631</u>

16 Statutory Information

The registered office and principal place of business of the company is:

Aboriginal Community Housing Industry Association NSW Ltd  
Gadigal Land  
Suite 5, 619 Elizabeth Street  
Redfern NSW 2122



**Aboriginal Community Housing Industry Association NSW Ltd**  
ABN: 58 645 995 071


**Directors' Declaration**

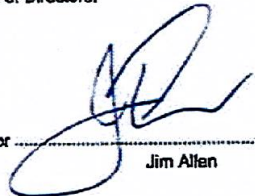
The directors have determined that the Company is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 2 of the financial statements.

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 4 to 15, are in accordance with the *Corporations Act 2001* and:  
  
(a) comply with Australian Accounting Standards as stated in Note 1; and  
  
(b) give a true and fair view of the financial position as at 30 June 2023 and of the performance for the year ended on that date of is in accordance with the accounting policy described in Note 2 of the financial statements.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director  Charlie Trindall (Chair)  
Dated this 17<sup>th</sup> day of December 2023

Director  Jim Allen



**Aboriginal Community Housing Industry Association NSW Ltd**

**Independent Audit Report to the members of Aboriginal Community Housing Industry Association NSW Ltd**

**Report on the Audit of the Financial Report**

**Qualified Opinion**

We have audited the accompanying financial report, being a special purpose financial report of Aboriginal Community Housing Industry Association NSW Ltd (the Company), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

**Basis for Qualified Opinion**

Prior year comparative balances have not been subject to audit. Since the opening balances of the Company enter into the determination of the financial performance in the current audit period, we were unable to form an opinion on the accuracy of the opening balances.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

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Aboriginal Community Housing Industry Association NSW Ltd

Independent Audit Report to the members of Aboriginal Community Housing Industry Association NSW Ltd  
Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

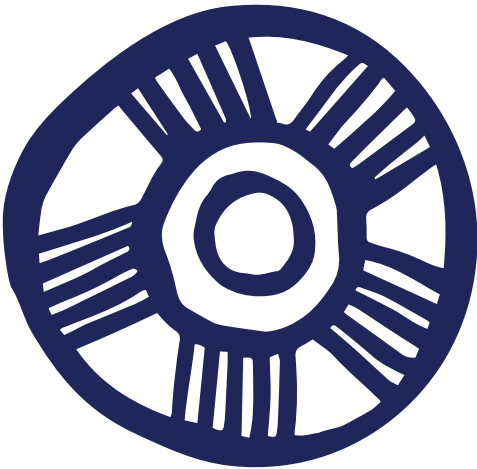
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [https://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

Matthew Edwards (CPA)  
Partner  
Registered Company Auditor (461719)  
PDD Advisory Group

Shop 1B, 14 Short Street, Port Macquarie NSW 2444

Dated this ..... 12<sup>th</sup> ..... day of ..... DECEMBER ..... 2023







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Aboriginal Community Housing  
Industry Association NSW

